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## FACT SHEET

### Directorate posts created for the Airport Core Programme and directorates posts created or planned to be created for the 10 Major Infrastructure Projects

#### 1. Introduction

1.1 At the request of the Panel on Transport at its meeting on 19 December 2008, this fact sheet provides information on the directorate posts created for the implementation of the Airport Core Programme (ACP) projects in the 1990s and the directorate posts created or planned to be created for the implementation of the 10 Major Infrastructure Projects that were announced in the 2007-2008 Policy Address.

1.2 The Government introduced the Port and Airport Development Strategy (PADS) in 1989 to meet the future port and airport infrastructure requirements of Hong Kong. Projects related to PADS were grouped into the port-related projects and the ACP projects. The latter group covered the following 10 interlinked projects:

- (a) Chek Lap Kok Airport;
- (b) Airport Railway;
- (c) North Lantau Expressway;
- (d) Lantau Link;
- (e) Route 3;
- (f) Tung Chung Development;
- (g) West Kowloon Reclamation;
- (h) West Kowloon Expressway;
- (i) Western Harbour Crossing; and
- (j) Central Reclamation.

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1.3 In the 2007-2008 Policy Address, the Chief Executive announced that the Government would undertake the 10 Major Infrastructure Projects to improve the transportation system and enhance the economic development of Hong Kong. The 10 Major Infrastructure Projects consist of:

- (a) Transportation infrastructure projects:
  - (i) South Island Line;
  - (ii) Sha Tin to Central Link; and
  - (iii) Tuen Mun Western Bypass and Tuen Mun-Chek Lap Kok Link;
- (b) Cross-boundary infrastructure projects:
  - (i) Guangzhou-Shenzhen-Hong Kong Express Rail Link;
  - (ii) Hong Kong-Zhuhai-Macao Bridge;
  - (iii) Hong Kong-Shenzhen Airport Co-operation; and
  - (iv) Hong Kong-Shenzhen Joint Development of Lok Ma Chau Loop;
- (c) New urban development areas:
  - (i) West Kowloon Cultural District;
  - (ii) Kai Tak Development Plan; and
  - (iii) New Development Areas.

## 2. Directorate posts created for the implementation of the Airport Core Programme projects

2.1 For the implementation of the ACP projects, 11 permanent and 54 supernumerary directorate posts were created and 100 supernumerary directorate posts were retained<sup>1</sup> between the 1989-1990 and 1998-1999 financial years. The supernumerary posts were created for periods ranging from two to four years and the retention periods of the posts ranged from three months to three years. A breakdown of the directorate posts created by the type of post and the project involved is shown in Table 1.

**Table 1 – Directorate posts created for the implementation of the Airport Core Programme projects**

Name of project	Directorate posts created or retained between the 1989-1990 and 1998-1999 financial years			
	Permanent posts created	Supernumerary posts created	Supernumerary posts retained	Total number of posts created or retained
PADS or ACP Projects <sup>2</sup>	10	47	80	137
Chek Lap Kok Airport	1	1	10 <sup>3</sup>	12
North Lantau Expressway	–	3	5	8
Route 3	–	1	3	4
Tung Chung Development	–	1	–	1
Western Harbour Crossing	–	1	2	3
<b>Total number of posts</b>	<b>11</b>	<b>54</b>	<b>100</b>	<b>165</b>

<sup>1</sup> Every time when a supernumerary post was retained, it was counted as a separate post.

<sup>2</sup> Most directorate posts created in the early implementation phase of the ACP projects were generally classified under the PADS heading without specification of the project(s) involved. Most directorate posts that were created or retained in the mid-1990s tended to be classified under the ACP heading. Directorate posts that were involved in multiple ACP projects were also classified under the ACP heading.

<sup>3</sup> Some of the supernumerary posts retained were classified under the PADS heading at the time of creation.

### 3. Directorate posts created or planned to be created for the implementation of the 10 Major Infrastructure Projects

3.1 For the implementation of the 10 Major Infrastructure Projects, two permanent and seven supernumerary directorate posts have been created since the 2000-2001 financial year. The supernumerary posts were created for periods ranging from two to seven years. Among the supernumerary posts created, one post has already been retained in the 2008-2009 financial year for a period of five years and nine months. In the 2008-2009 and 2009-2010 financial years, the Government plans to create two permanent and three supernumerary posts. A breakdown of the directorate posts created or planned to be created by the type of post and the project involved is shown in Table 2.

**Table 2 – Directorate posts created or planned to be created for the implementation of the 10 Major Infrastructure Projects**

Name of project	Directorate posts created or retained since the 2000-2001 financial year <sup>4</sup>				Directorate posts planned to be created in the 2008-2009 and 2009-2010 financial years		
	Permanent posts created	Supernumerary posts created	Supernumerary posts retained	Total number of posts created or retained	Permanent posts	Supernumerary posts	Total number of posts planned to be created
Sha Tin to Central Link	2	–	–	2	–	1	1
Guangzhou-Shenzhen-Hong Kong Express Rail Link	–	1	–	1	–	–	–
Hong Kong-Zhuhai-Macao Bridge	–	2	–	2	–	1	1
West Kowloon Cultural District	–	3	–	3	–	–	–
Kai Tak Development Plan	–	1	1	2	–	1	1
Involved in multiple projects <sup>5</sup>	–	–	–	–	2	–	2
<b>Total number of posts</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>10</b>	<b>2</b>	<b>3</b>	<b>5</b>

<sup>4</sup> In the 2008-2009 financial year, four supernumerary directorate posts were created and one supernumerary directorate post was retained.

<sup>5</sup> The projects involved were: (a) South Island Line; (b) Sha Tin to Central Link; (c) Guangzhou-Shenzhen-Hong Kong Express Rail Link; (d) Hong Kong-Shenzhen Airport Co-operation; (e) Hong Kong-Shenzhen Joint Development of Lok Ma Chau Loop; and (f) New Development Areas.

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