



廉政公署

INDEPENDENT COMMISSION AGAINST CORRUPTION

立法會CB(2)1298/10-11(01)號文件  
LC Paper No. CB(2)1298/10-11(01)

**By Fax: 25090775**

Your Ref : CB2/PL/SE  
Our Ref : CAC/C/22/84/1 Pt 7  
Tel No. : 2826 3118

16 March 2011

Clerk to Panel  
(Attn: Miss Josephine SO)  
Legislative Council  
Legislative Council Building  
8 Jackson Road  
Central  
Hong Kong

Dear Miss So,

**Panel on Security**

I refer to your letter of 24 February 2011 and provide herewith the information related to item 12(b).

Yours sincerely,

(Mrs WONG CHEUK Wai-kuen)  
for Commissioner

Independent Commission Against Corruption

**行政總部 Administration Branch**

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**2007 - 2010年 廉政主任職系的人員流失情況**

**按照在廉署服務的年資分類**

**2007**

在廉署服務的年資	0-3	4-6	7-9	10-14	15-19	20-24	25-29	超過30	小計	總數
高級廉政主任	0	0	0	0	0	0	0	0 + (1)	0 + (1)	1
廉政主任 (甲)	1	0	0	1	1	1	0	0	4	4
廉政主任 (乙/丙)	3	4	2	8	1 + (1)	1	1	0 + (2)	20 + (3)	23
助理廉政主任	31	12	1	4	0	1	0	0 + (2)	49 + (2)	51
<b>總數</b>	<b>35</b>	<b>16</b>	<b>3</b>	<b>13</b>	<b>2 + (1)</b>	<b>3</b>	<b>1</b>	<b>0 + (5)</b>	<b>73 + (6)</b>	<b>79</b>

**2008**

在廉署服務的年資	0-3	4-6	7-9	10-14	15-19	20-24	25-29	超過30	小計	總數
高級廉政主任	0	0	0	0	0	0	2	2 + (1)	4 + (1)	5
廉政主任 (甲)	2	0	1	0	0	0 + (1)	2 - (1)	0 + (1)	5 + (3)	8
廉政主任 (乙/丙)	6 + (1)	1	4	0	2	4	0	1 + (2)	18 + (3)	21
助理廉政主任	26	4	3	2	1	1	0	3 + (2)	40 + (2)	42
<b>總數</b>	<b>34 + (1)</b>	<b>5</b>	<b>8</b>	<b>2</b>	<b>3</b>	<b>5 + (1)</b>	<b>4 - (1)</b>	<b>6 + (6)</b>	<b>67 + (9)</b>	<b>76</b>

**2009**

在廉署服務的年資	0-3	4-6	7-9	10-14	15-19	20-24	25-29	超過30	小計	總數
高級廉政主任	0	0	0	0	0	0 + (1)	0	0 + (2)	0 + (3)	3
廉政主任 (甲)	3	1	0	0	0	0	0	1 + (1)	5 + (1)	6
廉政主任 (乙/丙)	1	1	0	0	0	0	0	3 + (3)	5 + (3)	8
助理廉政主任	11	5	1	5	1	0	1	0 + (5)	24 + (5)	29
<b>總數</b>	<b>15</b>	<b>8</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0 + (1)</b>	<b>1</b>	<b>4 + (11)</b>	<b>34 + (12)</b>	<b>46</b>

**2010**

在廉署服務的年資	0-3	4-6	7-9	10-14	15-19	20-24	25-29	超過30	小計	總數
高級廉政主任	0	0	0	0	0 + (1)	1	0	0 + (1)	1 + (2)	3
廉政主任 (甲)	0	0	0	3	0	1	0	0 + (2)	4 + (2)	6
廉政主任 (乙/丙)	3	1	1	6	0	0	2	1 + (3)	14 + (3)	17
助理廉政主任	16	0	1	0	1	0	0	0 + (3)	18 + (3)	21
<b>總數</b>	<b>19</b>	<b>1</b>	<b>2</b>	<b>9</b>	<b>1 + (1)</b>	<b>2</b>	<b>2</b>	<b>1 + (9)</b>	<b>37 + (10)</b>	<b>47</b>

( ) 到達退休年齡時離職的廉署人員數目

**Staff Wastage of the Commission Against Corruption Officers Grade in 2007 – 2010**  
**by Years of ICAC Service**

**2007**

<b>Years of ICAC Service</b>	<b>0-3</b>	<b>4-6</b>	<b>7-9</b>	<b>10-14</b>	<b>15-19</b>	<b>20-24</b>	<b>25-29</b>	<b>Over 30</b>	<b>Sub-Total</b>	<b>Total</b>
Senior Commission Against Corruption Officer	0	0	0	0	0	0	0	0 + (1)	0 + (1)	1
Commission Against Corruption Officer (Upper)	1	0	0	1	1	1	0	0	4	4
Commission Against Corruption Officer (Middle/Lower)	3	4	2	8	1 + (1)	1	1	0 + (2)	20 + (3)	23
Assistant Commission Against Corruption Officer	31	12	1	4	0	1	0	0 + (2)	49 + (2)	51
<b>Total</b>	<b>35</b>	<b>16</b>	<b>3</b>	<b>13</b>	<b>2 + (1)</b>	<b>3</b>	<b>1</b>	<b>0 + (5)</b>	<b>73 + (6)</b>	<b>79</b>

**2008**

<b>Years of ICAC Service</b>	<b>0-3</b>	<b>4-6</b>	<b>7-9</b>	<b>10-14</b>	<b>15-19</b>	<b>20-24</b>	<b>25-29</b>	<b>Over 30</b>	<b>Sub-Total</b>	<b>Total</b>
Senior Commission Against Corruption Officer	0	0	0	0	0	0	2	2 + (1)	4 + (1)	5
Commission Against Corruption Officer (Upper)	2	0	1	0	0	0 + (1)	2 - (1)	0 + (1)	5 + (3)	8
Commission Against Corruption Officer (Middle/Lower)	6 + (1)	1	4	0	2	4	0	1 + (2)	18 + (3)	21
Assistant Commission Against Corruption Officer	26	4	3	2	1	1	0	3 + (2)	40 + (2)	42
<b>Total</b>	<b>34 + (1)</b>	<b>5</b>	<b>8</b>	<b>2</b>	<b>3</b>	<b>5 + (1)</b>	<b>4 - (1)</b>	<b>6 + (6)</b>	<b>67 + (9)</b>	<b>76</b>

**2009**

<b>Years of ICAC Service</b>	<b>0-3</b>	<b>4-6</b>	<b>7-9</b>	<b>10-14</b>	<b>15-19</b>	<b>20-24</b>	<b>25-29</b>	<b>Over 30</b>	<b>Sub-Total</b>	<b>Total</b>
Senior Commission Against Corruption Officer	0	0	0	0	0	0 + (1)	0	0 + (2)	0 + (3)	3
Commission Against Corruption Officer (Upper)	3	1	0	0	0	0	0	1 + (1)	5 + (1)	6
Commission Against Corruption Officer (Middle/Lower)	1	1	0	0	0	0	0	3 + (3)	5 + (3)	8
Assistant Commission Against Corruption Officer	11	5	1	5	1	0	1	0 + (5)	24 + (5)	29
<b>Total</b>	<b>15</b>	<b>8</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0 + (1)</b>	<b>1</b>	<b>4 + (11)</b>	<b>34 + (12)</b>	<b>46</b>

**2010**

<b>Years of ICAC Service</b>	<b>0-3</b>	<b>4-6</b>	<b>7-9</b>	<b>10-14</b>	<b>15-19</b>	<b>20-24</b>	<b>25-29</b>	<b>Over 30</b>	<b>Sub-Total</b>	<b>Total</b>
Senior Commission Against Corruption Officer	0	0	0	0	0 + (1)	1	0	0 + (1)	1 + (2)	3
Commission Against Corruption Officer (Upper)	0	0	0	3	0	1	0	0 + (2)	4 + (2)	6
Commission Against Corruption Officer (Middle/Lower)	3	1	1	6	0	0	2	1 + (3)	14 + (3)	17
Assistant Commission Against Corruption Officer	16	0	1	0	1	0	0	0 + (3)	18 + (3)	21
<b>Total</b>	<b>19</b>	<b>1</b>	<b>2</b>	<b>9</b>	<b>1 + (1)</b>	<b>2</b>	<b>2</b>	<b>1 + (9)</b>	<b>37 + (10)</b>	<b>47</b>

( ) No. of officers who left ICAC on reaching the retirement age