

**Legislative Council**  
**Bills Committee on Buildings (Amendment) Bill 2010**

**Work and Training of Community Organizers**  
**Assisting in the Promotion of Building Management**

**PURPOSE**

At the meeting of the Bills Committee on 31 March 2010, Members requested the Administration to provide information on the work of Community Organizers assisting in the promotion of building management. This paper provides the relevant information as set out below.

**COMMUNITY ORGANIZERS ASSISTING IN THE PROMOTION OF BUILDING MANAGEMENT**

2. Community Organizers are employed by District Offices (DOs) to carry out duties in various areas. Some may be assigned duties in more than one area. The work of Community Organizers providing assistance in the promotion of building management mainly includes conducting household visits and surveys, maintaining close contact with owners and Owners' Corporations (OCs), and attending meetings as and when necessary. In 2009, about 730 Community Organizers provided assistance in the promotion of building management, serving about 8 570 OCs.
3. Community Organizers are non-civil service contract staff. The actual working hours of each Community Organizer depend on operational needs and the resources available for deployment of their respective office. Their wages are calculated on the basis of actual working hours.

4. The Home Affairs Department strives to provide proper training for our frontline staff, including Community Organizers. To this end, we regularly organise workshops each year for Community Organizers assisting in the promotion of building management, covering areas such as the Building Management Ordinance, knowledge on the formation of OCs and matters on building management and maintenance. Community Organizers engaged in work related to building management are also provided with a comprehensive information kit. Furthermore, DOs regularly arrange for their staff on-the-job training and briefings to ensure that they can perform their duties properly.

5. In the financial years of 2009-10 and 2010-11, we have allocated an additional funding of \$500,000 to enable all DOs to provide a total of 11 400 hours of training to Community Organizers engaged in work related to building management. In these two years, each Community Organizer assisting in the promotion of building management will receive, on average, about 8 additional hours of training each year.

### **ADVICE SOUGHT**

6. Members are invited to note the contents of this paper.

Home Affairs Department  
April 2010