

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC) made at its meeting on 9 December 2009. Some ESC Members have requested that the recommendations on EC(2009-10)11 and 12 should be submitted to Finance Committee separately to facilitate voting on the subjects.

2. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 10 July 2009	1 490 ^(Note 1)	34	1 524
Item EC(2009-10)11	-	1	1
Item EC(2009-10)12	2	-	2
Number of supernumerary post lapsed	-	-1 ^(Note 2)	-1
Adjustment of posts of civil servant working under the Hospital Authority	-1	-	-1
Total	<u>1 491</u>	<u>34</u>	<u>1 525</u>

/Note

Note 1 – Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 – One post of Administrative Officer Staff Grade C (D2) in Commerce, Industry and Tourism Branch of Commerce and Economic Development Bureau of Government Secretariat lapsed on 16 November 2009.

Financial Services and the Treasury Bureau
December 2009

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meeting on 9 December 2009**

EC Item No.	Head of Expenditure	Recommendations
EC(2009-10)11	HEAD 151 – GOVERNMENT SECRETARIAT: SECURITY BUREAU	<p>To recommend to Finance Committee the creation of the following supernumerary post in the Narcotics Division for a period of three years with effect from 17 February 2010 to support escalated efforts in the combat against drug abuse, in particular to take forward initiatives on drug testing and the provision of downstream support services in drug treatment and rehabilitation for young drug abusers –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$122,700 - \$130,300).</p>
EC(2009-10)12	<p>HEAD 159 – GOVERNMENT SECRETARIAT: DEVELOPMENT BUREAU (WORKS BRANCH)</p> <p>HEAD 25 – ARCHITECTURAL SERVICES DEPARTMENT</p>	<p>To recommend to Finance Committee the following for setting up a new Greening, Landscape and Tree Management Section in the Works Branch –</p> <p>(a) the creation of the following new grades and ranks –</p> <p style="padding-left: 40px;">Head of Greening, Landscape and Tree Management Section (D2) (\$122,700 - \$130,300)</p> <p style="padding-left: 40px;">Head of Tree Management Office (D1) (\$103,400 - \$109,700);</p> <p>(b) the creation of the following permanent posts –</p> <p style="padding-left: 40px;">1 Head of Greening, Landscape and Tree Management Section (D2) (\$122,700 - \$130,300)</p> <p style="padding-left: 40px;">1 Head of Tree Management Office (D1) (\$103,400 - \$109,700)</p> <p style="padding-left: 40px;">1 Chief Landscape Architect (D1) (\$103,400 - \$109,700)</p> <p>to be offset by the deletion of the following permanent post in the Architectural Services Department –</p>

EC Item No.	Head of Expenditure	Recommendations
EC(2009-10)12 (cont'd)		<p data-bbox="818 349 1305 427">1 Chief Landscape Architect (D1) (\$103,400 - \$109,700); and</p> <p data-bbox="762 472 1506 667">(c) an increase in the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment of Head 159 from \$90,414,000 by \$11,489,220 to \$101,903,220 in 2009-10;</p> <p data-bbox="762 712 1506 949">to implement the improvement measures recommended by the Chief Secretary for Administration's Task Force on Tree Management and to facilitate the adoption of a holistic approach to greening, landscape and tree management within the Government.</p>
