

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1                    Enclosure 1 is a summary of the recommendations of the Establishment Subcommittee (ESC) agenda items EC(2010-11)1, 2 and 4 made at  
Encl. 2                    its meeting on 28 April 2010. With regard to Enclosure 2, a Finance Committee Member has requested that the recommendation on EC(2010-11)3 should be submitted to Finance Committee separately to facilitate voting on the subject.

2.                    The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3.                    Members are invited to approve the ESC recommendations.

4.                    The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 5 February 2010	1 493 <sup>(Note)</sup>	36	1 529
Item EC(2010-11)1	-	-	-
Item EC(2010-11)2	-	-	-
Item EC(2010-11)3	-	2	2
Item EC(2010-11)4	1	-	1
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Total	1 494	38	1 532
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Note – Exclusive of 14 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 28 April 2010**

EC Item No.	Head of Expenditure	Recommendations
EC(2010-11)1	<p>HEAD 148 – GOVERNMENT SECRETARIAT: FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)</p>	<p>To recommend to Finance Committee the retention of the following supernumerary posts to cope with the additional workload arising from the rewrite of the Companies Ordinance and other reviews –</p>
		<p><i>Financial Services and the Treasury Bureau (Financial Services Branch)</i></p>
		<p>1 Administrative Officer Staff Grade B (D3) (\$135,025 - \$147,375)</p>
		<p>(from 1 April 2011 to 31 July 2012)</p>
	<p>HEAD 46 – GENERAL EXPENSES OF THE CIVIL SERVICE (Companies Registry Trading Fund)</p>	<p>1 Administrative Officer Staff Grade C (D2) (\$116,100 - \$126,985)</p>
		<p>(from 9 October 2010 to 30 June 2013)</p>
		<p><i>Companies Registry</i></p>
		<p>1 Deputy Principal Solicitor/non-civil service position at DL2-equivalent (DL2) (\$116,100 - \$126,985)</p>
		<p>(from 16 October 2010 to 30 June 2013)</p>
EC(2010-11)2	<p>HEAD 60 – HIGHWAYS DEPARTMENT</p>	<p>To recommend to Finance Committee –  (a) the retention of the following supernumerary posts –</p>
		<p>1 Principal Government Engineer (D3) (\$135,025 - \$147,375)</p>
		<p>1 Chief Engineer (D1) (\$97,840 - \$106,925)</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendations</b>
EC(2010-11)2 (cont'd)		(b) the extension of redeployment of the following permanent post of the Major Works Project Management Office –  1 Chief Engineer (D1) (\$97,840 - \$106,925)  for a period of four years from 1 July 2010 to 30 June 2014 in the Hong Kong-Zhuhai-Macao Bridge Hong Kong Project Management Office to sustain the implementation of the Hong Kong-Zhuhai-Macao Bridge and related highway infrastructure projects.
EC(2010-11)4	HEAD 186 – TRANSPORT DEPARTMENT	To recommend to Finance Committee the creation of the following permanent post in the Bus and Railway Branch to cope with the increasing complexity of inter-modal coordination –  1 Principal Transport Officer (D1) (\$97,840 - \$106,925)

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**Summary of the Recommendation of the Establishment Subcommittee  
discussed at its meeting on 28 April 2010**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2010-11)3	HEAD 53 – GOVERNMENT SECRETARIAT: HOME AFFAIRS BUREAU	<p>To recommend to Finance Committee the creation of the following supernumerary posts with effect from 1 July 2010 up to 31 March 2015 to monitor the implementation of the West Kowloon Cultural District project and coordinate the related interface issues –</p> <p>1 Principal Government Engineer (D3) (\$135,025 - \$147,375)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$116,100 - \$126,985)</p>

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