

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC).

2. Agenda item EC(2010-11)9 was recommended by ESC at its meeting on 17 June 2010. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

| | Permanent | Supernumerary | Total |
|-----------------------------------------------------------------|---------------------------|------------------------|--------------|
| Position including posts approved by Members as at 11 June 2010 | 1 498 ^(Note 1) | 40 | 1 538 |
| Item EC(2010-11)9 | - | - | - |
| Number of supernumerary posts lapsed | - | -5 ^(Note 2) | -5 |
| Total | 1 498 | 35 | 1 533 |

/Note

Note 1 – Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 – (a) Three posts of one Administrative Officer Staff Grade B (D3), one Administrative Officer Staff Grade C (D2), and one Chief Treasury Accountant (D1) in Home Affairs Bureau of Government Secretariat lapsed on 1 July 2010.

(b) Two posts of Principal Education Officer (D1) in Education Bureau of Government Secretariat lapsed on 1 July 2010.

Financial Services and the Treasury Bureau
June 2010

**Summary of the Recommendation of the Establishment Subcommittee
discussed at its meeting on 17 June 2010**

| EC Item No. | Head of Expenditure | Recommendation |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| EC(2010-11)9 | APPLICATION OF THE FINDINGS OF THE 2009 STARTING SALARIES SURVEY TO CONCERNED CIVILIAN GRADES IN THE CIVIL SERVICE | To recommend to Finance Committee the following which will apply to newly recruited civil servants who are offered appointment to the concerned civilian grades on or after 1 October 2010, and serving civil servants on in-service transfer from one grade to one of these civilian grades from that date – (a) the revised benchmark salary for Qualification Group (QG) 9; (b) the revised starting salaries of the civilian grades in QG9; and (c) the revised starting salaries of the degree-qualification civilian grades in QG11 and QG12. |
