

NOTE FOR FINANCE COMMITTEE

Sixteenth Half-yearly Progress Report on the Skills Upgrading Scheme

PURPOSE

When approving the \$400 million commitment for the launch of the Skills Upgrading Scheme (SUS) on 1 June 2001, Members requested the Administration to provide half-yearly reports on the implementation of the Scheme. This is the sixteenth report in the series, covering the period from April to September 2009.

PROGRESS

Courses

2. As at 30 September 2009, 12 460 classes benefiting a total of 243 612 workers were launched since the commencement of SUS in September 2001, of which 205 998 from 12 354 classes had completed training. Details of the courses, broken down by industry, are as follows –

Industry	No. of classes started		No. of trainees enrolled		No. of classes completed		No. of trainees completed training	
	Cumulative up to 30.9.2009	From 1.4.2009 to 30.9.2009	Cumulative up to 30.9.2009	From 1.4.2009 to 30.9.2009	Cumulative up to 30.9.2009	From 1.4.2009 to 30.9.2009	Cumulative up to 30.9.2009	From 1.4.2009 to 30.9.2009
Printing	744	38	10 741	472	734	40	8 809	419
Chinese Catering	734	37	16 613	753	727	37	14 139	649
Import / Export Trade	689	20	14 540	362	684	22	10 099	261
Wearing Apparel / Textile	238	4	4 758	59	237	4	3 314	43
Transport	242	13	6 351	279	241	14	5 654	291
Retail	1 475	70	31 551	1 301	1 467	75	27 898	1 154
Tourism	619	43	14 264	753	616	41	12 381	690
Hairdressing	1 121	71	16 169	959	1 118	79	12 969	847
Electrical & Mechanical Engineering	1 495	92	29 237	1 635	1 482	96	24 371	1 491
Property Management	586	17	12 776	311	583	19	11 558	303

/Insurance

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	Cumulative up to 30.9.2009	From 1.4.2009 to 30.9.2009	Cumulative up to 30.9.2009	From 1.4.2009 to 30.9.2009	Cumulative up to 30.9.2009	From 1.4.2009 to 30.9.2009	Cumulative up to 30.9.2009	From 1.4.2009 to 30.9.2009
Insurance	709	35	17 851	923	708	41	15 726	970
Beauty Care	1 045	28	16 702	377	1 041	33	13 812	354
Building Maintenance & Decoration	375	18	6 329	276	375	17	5 185	239
Hotel	213	10	4 307	170	213	10	3 704	139
Real Estate Agents	74	2	1 263	26	74	2	775	20
Road Passenger Transport	117	1	2 573	9	117	1	2 362	8
Elderly Care	463	30	10 610	608	456	28	9 909	534
Films, TV & Entertainment	147	4	2 825	60	145	2	2 408	26
Sports & Recreation	148	10	3 054	156	144	8	2 700	109
Horticulture & Floral Art	488	82	7 078	1 131	483	81	6 397	1 049
Watches, Clocks & Jewellery	227	32	4 226	509	216	25	3 431	350
Medical & Health Care	362	31	6 935	535	353	34	6 007	520
Automobile	44	7	875	158	42	5	696	89
Market Vending	17	4	347	75	16	3	285	50
Environmental Hygiene	40	15	712	250	40	17	658	264
Domestic & Personal Services	48	36	925	692	42	37	751	657
Total	12 460	750	243 612	12 839	12 354	771	205 998	11 526

3. The cumulative overall trainee enrolment rate¹, course retention rate² and passing rate³ up to September 2009 were 92%, 84.8% and 93.4% respectively. The latest feedback collected from trainees at the end of the courses indicated that the vast majority of the trainees were satisfied with the course contents (94%) and the performance of the trainers (96.7%).

Quality Assurance

4. To monitor the quality of training offered by course providers, the SUS Secretariat and the respective Industry Working Groups (IWGs) continued to arrange for representatives to pay three types of regular visits to these course providers. Figures of these visits are summarised below –

/Cumulative

1 This is the percentage of the total number of trainees enrolled against the total number of planned training places.

2 This is the percentage of the total number of trainees completing the course against the total number of trainees enrolled in the completed classes.

3 All trainees are required to pass an end-of-course assessment before a certificate is awarded. This is the percentage of the total number of trainees passing the assessment against the total number of trainees completing the course.

	Cumulative up to 30 September 2009	From 1 April 2009 to 30 September 2009
(a) Administrative inspections ⁴	6 560	423
(b) Academic inspections ⁵	4 740	423
(c) Invigilation of end-of-course assessments ⁶	12 385	771

5. The SUS Secretariat continued to prepare investigation and assessment reports and to submit them regularly to the respective IWGs for monitoring purpose. During the period from April to September 2009, performance of course providers and the respective trainers remained generally satisfactory.

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⁴ Administrative inspections are conducted to check whether class arrangements conform to approved conditions, e.g. proper keeping of attendance records, identity of trainers, commencement and finishing times of the classes, location of the training site, etc.

⁵ Academic inspections are conducted by IWG representatives with relevant background. Inspectors will sit in the class to observe how trainers conduct classes.

⁶ The IWGs arrange representatives to invigilate end-of-course assessments to ensure that training bodies are conducting assessments strictly in accordance with approved procedures.