

(Translation)

Motion on
“Comprehensively upgrading the quality of talents in Hong Kong
to complement the upgrading and transformation of
small and medium enterprises”
moved by Hon Miriam LAU Kin-ye
at the Legislative Council meeting commencing on
Wednesday, 14 July 2010

Motion as amended by Dr Hon PAN Pey-chyou

That, as talents have been an important element contributing to the vigorous development of small and medium enterprises (‘SMEs’) in Hong Kong over the years, but for many years, the Government has not formulated a comprehensive policy on nurturing talents to complement the upgrading and transformation of SMEs which employ a large number of employees, resulting in their development being hindered and hence their employees’ income cannot improve substantially; as such, this Council urges the Government to:

- (a) formulate a comprehensive policy on talents training to upgrade the quality of talents in Hong Kong in the long run, thereby complementing the upgrading and transformation of SMEs;
- (b) consider relaunching and enhancing the ‘SME Training Fund’, introduce training programmes for the middle-aged, and enhance the relevant talents nurturing programmes such as the ‘Continuing Education Fund’, etc.;
- (c) increase the opportunities for young people to go overseas for further studies and exchanges and to receive on-the-job training;
- (d) increase efforts to attract overseas quality talents, including formulating complementary measures such as increasing the number of places available in international schools to attract overseas quality talents to stay in Hong Kong, thereby strengthening the exchanges between Hong Kong talents and their counterparts from other places;
- (e) assist SMEs in upgrading their creativity and innovative capabilities, study the establishment of a fund for industrial upgrading and transformation, and formulate a one-stop programme for enterprise incubation, so as to provide support for SMEs intending to upgrade or transform as well as their employees; and
- (f) expand various employment services, training and support schemes, and provide employees with ‘training leave’, so as to enhance the competitiveness of our manpower resources.