

Proposal to Create Two Directorate Posts in Housing Department

Legislative Council Panel on Housing
16 April 2010

Posts Proposed to be Created

- **Seek support from Members of Panel on Housing for creation of the following two posts**
 - One Assistant Director of Housing (D2)
 - One Chief Estate Surveyor (D1)
- **Recover the full cost from HA**

Justification for Creation of Posts

(1)

□ **Set-up of Estate Management Division**

- 5,200 staff
- manage 710,000 public rental housing units in 160 public rental estates
- manage 2,500,000m² of non-domestic properties and 27,000 car parking spaces
- only 1 Deputy Director and 2 Assistant Directors – difficult to sustain the efficient operation and ensure delivery of quality customer services

□ **Continued Increase in Property Portfolio**

- Net increase of property portfolio since 2004
 - 67,000 public rental housing units
 - shopping centres with lettable area of 45,000m²



Justification for Creation of Posts (2)

- **New Initiatives and Increased Task Complexity**
 - Public Housing Resources Management
 - Enhanced Public Housing Management Policies
 - Comprehensive Maintenance Strategy

- **Impacts on the Senior Management**
 - staff constraints
 - act as fire-fighters
 - difficult to exercise strategic matters effectively and enhance the cohesive implementation of all management policies
 - difficult to provide timely response to tenants on their aspirations on public housing and to enhance communication with local community

Proposed AD/EM(3) Post

- **relieve DD/EM**
 - Support Services Sections (2), (3) & (5)
- **relieve AD/EM(1)**
 - 63,000 PRH units in Hong Kong District
 - Strategy and policy matters for commercial properties
- **relieve AD/EM(2)**
 - 64,000 PRH units in Tsuen Wan, Tsing Yi & Islands District
- **redeploy 1 CM/M(SS) to serve as the new CM/M(KC) to enhance communication with local community**

Proposed CES/CP Post

- **support Regional Chief Managers in managing existing and newly completed shopping centres and carparks efficiently**
 - Large-scale Yau Tong Phase 4 Shopping Centre with lettable area of 23,000m²
- **assume the role in formulating strategy and initiatives of HA commercial premises**
- **ensure the proper implementation of Programme of Activities endorsed by the Commercial Properties Committee at estate level**

~END~