

**Panel on Public Service**

**List of outstanding items for discussion**

(Position as at 11 March 2010)

**Proposed timing  
for discussion**

**1. Civil service entry system**

Last discussed at the meeting on 19 January 2009. The Administration has proposed to update the Panel in this regard.

April 2010

**2. Medical and dental benefits for civil service eligible persons**

Last discussed at the meeting on 16 March 2009. At the meeting, members passed a motion urging the Administration to actively consider their proposals for improving the existing medical services for civil servants, such as by providing Chinese medicine services and exploring the option of taking out medical insurance. The Chairman directed that the Panel should review progress in this regard six months later. The Administration has indicated readiness to brief the Panel in the second quarter of 2010 on the latest developments regarding the medical and dental benefits for civil service eligible persons.

April 2010

**3. Language proficiency requirements for civil service appointments**

Proposed by the Chairman. Members would like to discuss the current policy on requirements for Chinese language proficiency in the recruitment and promotion of civil servants. In particular, the Chairman requested information on the situation of ethnic minority officers in the Correctional Services Department and the Hong Kong Police Force under the existing policy in these respects. Where available, the Administration should also provide a breakdown on the number of ethnic minority staff members by

May 2010

**Proposed timing  
for discussion**

bureaux/departments, and a comparison of the current situation with that ten years ago.

**4. Requests for the conduct of grade structure reviews (GSR) for specific non-directorate civilian grades: assessment criteria**

Arising from a letter from Mrs Regina IP urging the Panel to discuss the request from the Hong Kong Government Lifeguards General Union for the conduct of a GSR for the lifeguard grade. Members agreed that it might be more appropriate to discuss the relevant triggering mechanism than GSR requests from individual civil service grades. The Administration has indicated readiness to brief the Panel in the second quarter of 2010 on the criteria adopted by the Administration when assessing and determining whether or not to accede to requests by non-directorate civilian grades for the conduct of GSRs.

May 2010

**5. Amendments to disciplined services regulations and related instructions**

The Administration has proposed to brief the Panel on the amendments to disciplined services regulations and related instructions pursuant to the Court of Final Appeal judgment that the authority should consider defendants' applications for legal representations in disciplinary proceedings and related matters.

2nd quarter 2010

**6. Review of post-service outside work for directorate civil servants**

Last discussed at the meeting on 19 October 2009. The Administration has proposed to brief the Panel on the Administration's decision on the review of post-service outside work for directorate civil servants.

2nd quarter 2010

**Proposed timing  
for discussion**

**7. Employment of non-civil service contract (NCSC) staff**

Last discussed at the meeting on 21 December 2009. Noting the great difficulty NCSC staff faced in securing civil service appointment and the unfairness of the relevant employment conditions, members agreed to further follow up the issue in due course.

2nd quarter 2010

**8. Updated overview of civil service conduct and discipline matters**

The Administration has proposed to brief the Panel on management of misconduct and under-performance in the civil service.

2nd quarter 2010

**9. 2010-2011 Civil Service Pay Adjustment**

The Administration has proposed to brief the Panel on the civil service pay adjustment for 2010-2011 (if any).

2nd quarter 2010