

Panel on Public Service**List of follow-up actions**

(Position as at 19 May 2010)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Briefing by the Secretary for the Civil Service on the policy initiatives of the Civil Service Bureau featuring in the Chief Executive's 2008-2009 Policy Address</u>	20.10.2008	The Administration was requested to look into and provide information on the phenomenon quoted by a member where, as a result of the implementation of the revised starting salaries of the teaching grades in 2007, certificated masters/mistresses (CMs) converted to graduate masters/mistresses after the new starting salaries took effect in August 2007 received salaries allegedly higher than those received by CMs similarly converted before August 2007.	The Administration's response is awaited.
2. <u>Government outsourcing</u>	29.5.2009	<p>The Administration was requested to provide the following information to the Panel –</p> <p>(a) The number of workers employed under the some 4 000 contracts for the delivery of public services awarded to the private sector over the past eleven years, and information on the wages of workers concerned;</p> <p>(b) A paper to set out the difficulties encountered by government departments as revealed in past outsourcing surveys;</p> <p>(c) Outcome of the Administration's consideration of the Chairman's suggestion that the Efficiency Unit should provide channels for gauging civil servants' views in the course of conducting the biennial outsourcing</p>	<p>The Administration's response is awaited.</p> <p>The Administration's response is awaited.</p> <p>The Administration's response is awaited.</p>

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		<p>reviews, such as by consulting civil service staff unions/associations and Departmental Consultative Committees, so as to ensure that civil servants' views on outsourcing could be properly heeded. A sample of the questionnaire used for conducting the surveys should also be provided; and</p> <p>(d) Written responses to the following cases:</p> <p>(1) The case highlighted in the submission from the Land Inspectors Union tabled at the meeting;</p> <p>(2) The case regarding use of security guards employed by contractors to perform the duties of court ushers as highlighted in the submission from the Hong Kong Federation of Civil Service Unions. In particular, the response should explain how concerns about court security so arising would be addressed; and</p> <p>(3) The two cases regarding the Lands Department and the Marine Department respectively as elaborated in the submission from the Public Services Committee of the Hong Kong Confederation of Trade Unions.</p>	<p>The Administration's response is awaited.</p>
<p>3. <u>Use of agency workers</u></p>	<p>18.1.2010</p>	<p>The Administration was requested to provide to the Panel a paper on the circumstances under which non-civil service contract staff might be employed and those under which agency workers might be used.</p>	<p>The Administration's response is awaited.</p>

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<p>4. <u>Update on integrity enhancement initiatives for civil servants</u></p>	<p>22.2.2010</p>	<p>The Administration was requested to provide the following information to the Panel –</p> <ul style="list-style-type: none"> (a) Of the 703 pursuable alleged corruption reports against civil servants received by the Independent Commission Against Corruption, the number of reports involving the Police; and (b) An interim report on the following: <ul style="list-style-type: none"> (1) Progress made in introducing amendments to disciplined services regulations and related instructions pursuant to the Court of Final Appeal's judgment in March 2009 concerning the denial of legal representation for a civil servant during a disciplinary proceeding conducted under the relevant disciplined services legislation; (2) The current position of disciplinary cases earlier suspended pending introduction of the above amendments; and (3) The progress in standardizing certain practices in the disciplinary proceedings of civil servants 	<p>The Administration's response was issued vide LC Paper No. CB(1)1468/09-10 on 25 March 2010.</p> <p>The Administration's response is awaited.</p>

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		subject to disciplined services legislation.	
5. <u>Civil service entry system</u>	19.4.2010	<p>The Administration was requested to take the following actions –</p> <ul style="list-style-type: none">(a) To report in May 2010 on the progress of consultation on the proposed revision to the entry system for recruitment to the basic ranks in the civil service, and again in mid-June 2010 on when the revision could be implemented; and(b) To provide a snapshot (as at the above implementation date) of the number of civil servants appointed on three-year probation and three-year agreement terms before they were considered for appointment on permanent terms, together with a breakdown of these civil servants by bureaux/departments and by the following categories:<ul style="list-style-type: none">(1) Those who were still in the probation period;(2) Those who were in the fourth year of service;(3) Those who were in the fifth year of service; and(4) Those who were in the sixth year of service.	The Administration's response is awaited.

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6. <u>Medical and dental benefits for civil service eligible persons</u>	19.4.2010	<p>The Administration was requested to provide the following information to the Panel –</p> <ul style="list-style-type: none">(a) A progress report on and the timetable for the implementation of the “Electronic Patient Record Sharing Pilot Project”, in particular between the Department of Health and the Hospital Authority (HA);(b) A paper on the relationship between HA and the Government, namely, the reasons and justifications for the Government to shift to HA its responsibility, as the employer, to provide medical benefits to its employees, the civil servants, preferably with copies of the relevant supporting legal and contractual documents; and(c) A paper on whether and how the costs for the provision of civil service medical benefits and those for the provision of medical services to the general public by HA could be separated.	The Administration's response is awaited.