

Panel on Public Service

List of outstanding items for discussion

(Position as at 12 October 2009)

Proposed timing for discussion

1. Review of Post-service Outside Work for Directorate Civil Servants

Last discussed at the meeting on 13 July 2009. At the meeting, the Administration was requested to report to the Panel on the Government's final views on the recommendations of the Report. The Panel agreed that concerns about the control regime applicable to politically appointed officials would be referred to the Panel on Constitutional Affairs for follow-up discussion. The Administration has indicated readiness to update members on the outcome of the staff consultation in respect of the recommendations of the Committee on Review of Post-service Outside Work for Directorate Civil Servants.

October 2009

When the Disciplined Services Legislation (Miscellaneous Amendments) Bill 2009 was scrutinized by the relevant Bills Committee, members of the Bills Committee expressed concerns about the possible sanctions to be imposed on and the remedies to be sought from Civil Service Provident Fund (CSPF) civil servants whose misconduct might come to light after the officers had left the service and had fully withdrawn the Government voluntary contribution accrued benefits, e.g. former directorate CSPF civil servants in breach of the control regime for post-service outside work. The Bills Committee has referred the above matter to the Panel for follow-up.

2. Grade structure review for the directorate grades

The Administration proposes to update members on the grade structure review for the directorate grades.

November 2009

**Proposed timing
for discussion**

3. Grade structure review for the disciplined services

The Administration proposes to update members on the grade structure review for the disciplined services.

November 2009

4. Grade structure review for selected non-directorate civilian grades

The Administration proposes to update members on the grade structure review for selected non-directorate civilian grades facing recruitment and retention difficulties.

November 2009

5. Employment of non-civil service contract (NCSC) staff

Last discussed at the meeting on 16 February 2009. The Chairman referred to the table entitled "Employment of Non-Civil Service Contract Staff by Bureau/Department/Office" attached to the Administration's reply (tabled at the meeting and issued to members vide LC Paper No. CB(1)815/08-09(02) on 17 February 2009) to the Chairman's letter on employment of NCSC staff, and requested the Administration to provide in two months' time a further breakdown of the table in terms of the following criteria to be satisfied for employing NCSC staff: to meet service needs which were time-limited, seasonal, or subject to market fluctuations; or which required staff on a part-time basis; or which required tapping the latest expertise in a given field in the market; or where the mode of delivery of the service was under review or likely to be changed. The Chairman instructed that the Panel should revisit the agenda item when the requested breakdown was available. The Deputy Chairman suggested that deputations from major civil service consultative councils and staff associations should be invited to participate in the discussion of this item.

To be confirmed

6. Medical and dental benefits for civil servants

Last discussed at the meeting on 16 March 2009. At the meeting, members passed a motion urging the Administration to actively consider their proposals for improving the existing

To be confirmed

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for discussion**

medical services for civil servants, such as by providing Chinese medicine services and exploring the option of taking out medical insurance. The Chairman directed that the Panel should review progress in this regard six months later.

Council Business Division 1
Legislative Council Secretariat
12 October 2009