

Panel on Public Service

List of outstanding items for discussion

(Position as at 16 October 2009)

	Proposed timing for discussion
1. Grade structure review for the directorate grades	
The Administration proposes to update members on the grade structure review for the directorate grades.	November 2009
2. Grade structure review for the disciplined services	
The Administration proposes to update members on the grade structure review for the disciplined services.	November 2009
3. Grade structure review for selected non-directorate civilian grades	
The Administration proposes to update members on the grade structure review for selected non-directorate civilian grades facing recruitment and retention difficulties.	November 2009
4. Employment of non-civil service contract (NCSC) staff	
Last discussed at the meeting on 16 February 2009. The Chairman referred to the table entitled "Employment of Non-Civil Service Contract Staff by Bureau/Department/Office" attached to the Administration's reply (tabled at the meeting and issued to members vide LC Paper No. CB(1)815/08-09(02) on 17 February 2009) to the Chairman's letter on employment of NCSC staff, and requested the Administration to provide in two months' time a further breakdown of the table in terms of the following criteria to be satisfied for employing NCSC staff: to meet service needs which were time-limited, seasonal, or subject to market fluctuations; or which required staff on a part-time basis; or which required tapping the latest expertise in a given	To be confirmed

**Proposed timing
for discussion**

field in the market; or where the mode of delivery of the service was under review or likely to be changed. The Chairman instructed that the Panel should revisit the agenda item when the requested breakdown was available. The Deputy Chairman suggested that deputations from major civil service consultative councils and staff associations should be invited to participate in the discussion of this item.

5. Medical and dental benefits for civil servants

Last discussed at the meeting on 16 March 2009. At the meeting, members passed a motion urging the Administration to actively consider their proposals for improving the existing medical services for civil servants, such as by providing Chinese medicine services and exploring the option of taking out medical insurance. The Chairman directed that the Panel should review progress in this regard six months later.

To be confirmed