

Panel on Public Service

List of outstanding items for discussion

(Position as at 30 October 2009)

**Proposed timing
for discussion**

1. Employment of non-civil service contract (NCSC) staff

Last discussed at the meeting on 16 February 2009. The Chairman referred to the table entitled "Employment of Non-Civil Service Contract Staff by Bureau/Department/Office" attached to the Administration's reply (issued to members vide LC Paper No. CB(1)815/08-09(02) on 17 February 2009) to the Chairman's letter on employment of NCSC staff, and requested the Administration to provide in two months' time a further breakdown of the table in terms of the following criteria to be satisfied for employing NCSC staff: to meet service needs which were time-limited, seasonal, or subject to market fluctuations; or which required staff on a part-time basis; or which required tapping the latest expertise in a given field in the market; or where the mode of delivery of the service was under review or likely to be changed. The Chairman instructed that the Panel should revisit the agenda item when the requested breakdown was available. The Deputy Chairman suggested that deputations from major civil service consultative councils and staff associations should be invited to participate in the discussion of this item.

December 2009

The above requested breakdown was provided by the Administration and issued vide LC Paper No. CB(1)2235/08-09 on 10 July 2009. As proposed by the Chairman at the meeting on 15 October 2009, the item would be revisited in December 2009 to address concerns about the great difficulty NCSC staff faced in securing civil service appointment, and about his perceived trend that the Government was replacing the employment of NCSC staff with the engagement of agency workers. The information paper to be provided by the Administration for this item should contain supplementary information on the engagement of agency workers by bureaux and departments which the

**Proposed timing
for discussion**

Administration had undertaken to provide when the Panel discussed Government outsourcing at the meeting on 29 May 2009.

2. Medical and dental benefits for civil servants

Last discussed at the meeting on 16 March 2009. At the meeting, members passed a motion urging the Administration to actively consider their proposals for improving the existing medical services for civil servants, such as by providing Chinese medicine services and exploring the option of taking out medical insurance. The Chairman directed that the Panel should review progress in this regard six months later.

To be confirmed