

Bills Committee on University of Hong Kong (Amendment) Bill 2010

Follow-up to the second meeting on 18 January 2011

Members requested The University of Hong Kong ("HKU") to –

- (a) provide information on the ranks of academic staff of HKU who are and are not entitled to "good cause protection" in employment and on overseas universities in this regard for comparison;
- (b) advise whether HKU will consider extending the "good cause protection" to cover academic staff without such protection currently and give reasons for its decision;
- (c) provide information on the proposed creation of a new academic title of "lecturer" comprising language instructors, teaching consultants, etc, and advise whether the staff concerned will be entitled to "good cause protection". Please confirm whether this proposal was endorsed by the Council of HKU in 2004 as claimed by the staff associations of HKU and, if so, explain why it has not been implemented after several years;
- (d) provide the current composition of the Court and the Council of HKU;
- (e) confirm the claim of no staff representation on the Human Resources Policy Committee and, if so, the reasons why;
- (f) consider the proposal of including the representation of the Legislative Council in the Council of HKU having regard to the original functions and composition of the Court of HKU in its establishment and provide information on overseas universities in this respect; and
- (g) elaborate on the views of HKU on the guidelines of best practices in redress mechanisms developed by the University Grants Committee and whether legislative amendments are necessary to implement the guidelines.