

立法會
Legislative Council

LC Paper No. CB(3) 910/10-11

Ref : CB(3)/M/MM

Tel : 2869 9205

Date : 16 June 2011

From : Clerk to the Legislative Council

To : All Members of the Legislative Council

Council meeting of 22 June 2011

**Proposed amendment to motion on
“Expediently implementing the formulation
of standard working hours”**

Further to LC Paper No. CB(3) 870/10-11 issued on 9 June 2011, Hon WONG Sing-chi has given notice to move an amendment to Hon IP Wai-ming’s motion on “Expediently implementing the formulation of standard working hours” scheduled for the Council meeting of 22 June 2011. As directed by the President, Hon WONG Sing-chi’s amendment will be printed in the terms in which it was handed in on the Agenda of the Council.

2. For Members’ ease of reference, the terms of the original motion and of the motion, if amended, are set out in the **Appendix**.

(Mrs Justina LAM)
for Clerk to the Legislative Council

Encl.

(Translation)

**Motion debate on
“Expeditiously implementing the formulation
of standard working hours”
to be held at the Council meeting
of 22 June 2011**

1. Hon IP Wai-ming’s original motion

That after many years of striving by the labour sector, the Minimum Wage Ordinance formally came into force this year, marking a great step forward for labour rights and interests; yet, minimum wage and standard working hours must complement each other in order to be able to maximize the effect of protecting grassroots workers and facilitating Hong Kong’s economic development; in this connection, this Council urges the SAR Government to, having regard to the well-being of employees at large, spare no efforts in making preparations for enacting legislation on standard working hours and expeditiously implement the relevant tasks, including:

- (a) to set a deadline and timetable for conducting studies on regulating working hours;
- (b) to establish a ‘study group on legislating for standard working hours’ comprising representatives of the Government, employees and employers;
- (c) to regularly hold discussions in the Panel on Manpower of the Legislative Council, and report to the Labour Advisory Board on the progress, so as to strengthen the Legislative Council’s function of monitoring the Government on the one hand, and increase the transparency of the relevant work on the other, with a view to enabling the public and the labour sector to know the progress of the studies;
- (d) to proactively ascertain the views of the trade unions of various industries and the relevant stakeholders on standard working hours; and
- (e) through various forms of publicity and education, to increase the public’s knowledge and understanding of standard working hours.

2. Motion as amended by Hon WONG Sing-chi

That ~~after many years of striving by the labour sector~~ *minimum wage and standard working hours are the legitimate rights and interests that the Hong Kong labour sector has been requesting to implement for many years; while after many years of striving by the various social sectors,* the Minimum Wage Ordinance ~~formally came~~ *has formally come* into force this year, marking a great step forward for labour rights and interests; yet, minimum wage and standard working hours must complement each other in order to be able to maximize the effect of protecting grassroots workers and facilitating Hong Kong's economic development; in this connection, this Council urges the SAR Government to, having regard to the well-being of employees at large, spare no efforts in making preparations for enacting legislation on standard working hours and expeditiously implement the relevant tasks, including:

- (a) to set a deadline and timetable for conducting studies on regulating working hours *and giving due compensation for overtime work;*
- (b) to establish a 'study group on legislating for standard working hours' comprising representatives of the Government, employees and employers;
- (c) to regularly hold discussions in the Panel on Manpower of the Legislative Council, and report to the Labour Advisory Board on the progress, so as to strengthen the Legislative Council's function of monitoring the Government on the one hand, and increase the transparency of the relevant work on the other, with a view to enabling the public and the labour sector to know the progress of the studies;
- (d) to proactively ascertain the views of the trade unions of various industries and the relevant stakeholders on standard working hours; ~~and~~
- (e) through various forms of publicity and education, to increase the public's knowledge and understanding of standard working hours; *and*
- (f) *to formulate and implement family-friendly policies, which are closely related to the objectives of standard working hours, so as to promote work-life balance.*

Note: Hon WONG Sing-chi's amendment is marked in *bold and italic type* or with deletion line.