

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1 Enclosure 1 is a summary of the recommendations of the
Establishment Subcommittee (ESC) agenda items EC(2010-11)12 to 16 made at
Encl. 2 its meetings on 5 and 12 January 2011 respectively. With regard to Enclosure 2,
some ESC Members have requested that the recommendations on EC(2010-11)13
and 15 should be submitted to Finance Committee separately to facilitate voting on
the subject.

2. The relevant papers considered by the ESC have previously been
forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in
the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 14 January 2011	1 498 ^(Note)	30	1 528
Item EC(2010-11)12	15	-	15
Item EC(2010-11)13	-	-	-
Item EC(2010-11)14	2	-1	1
Item EC(2010-11)15	-	1	1
Item EC(2010-11)16	-	-	-
Total	1 515	30	1 545

/Note

Note – Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Financial Services and the Treasury Bureau
January 2011

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meetings on 5 and 12 January 2011**

EC Item No.	Head of Expenditure	Recommendation
EC(2010-11)12*	<p>HEAD 92 – DEPARTMENT OF JUSTICE</p> <p>HEAD159 – GOVERNMENT SECRETARIAT: DEVELOPMENT BUREAU (WORKS BRANCH)</p>	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following new rank –</p> <p style="padding-left: 40px;">Assistant Principal Government Counsel (DL1) (\$99,400 - \$108,650); and</p> <p>(b) the creation of the following permanent posts in –</p> <p style="padding-left: 40px;">Department of Justice</p> <p style="padding-left: 80px;">14 Assistant Principal Government Counsel (DL1) (\$99,400 - \$108,650)</p> <p style="padding-left: 40px;">to be offset by the deletion of the following permanent posts –</p> <p style="padding-left: 80px;">14 Senior Government Counsel (MPS 45-49) (\$77,375 - \$89,140)</p> <p style="padding-left: 40px;">Government Secretariat : Development Bureau (Works Branch)</p> <p style="padding-left: 80px;">1 Assistant Principal Government Counsel (DL1) (\$99,400 - \$108,650)</p> <p style="padding-left: 40px;">to be offset by the deletion of the following permanent post –</p> <p style="padding-left: 80px;">1 Senior Government Counsel (MPS 45-49) (\$77,375 - \$ 89,140)</p> <p>to strengthen the staffing support at directorate level to cope with the pressing demand for legal service with effect from 1 March 2011.</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2010-11)14*	HEAD 90 – LABOUR DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent posts –</p> <p>1 Assistant Commissioner for Labour (D2) (\$117,950 - \$129,000)</p> <p>1 Chief Labour Officer (D1) (\$99,400 - \$108,650)</p> <p>to be offset by deletion of the following supernumerary post –</p> <p>1 Chief Labour Officer (D1) (\$99,400 - \$108,650)</p> <p>to take forward the planning and implementation of new and expanded portfolios and initiatives in labour administration including the statutory minimum wage regime and the Work Incentive Transport Subsidy Scheme.</p>
EC(2010-11)16#	HEAD 148 – GOVERNMENT SECRETARIAT: FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	<p>To recommend to Finance Committee the retention of the following supernumerary post with effect from 13 February 2011 up to 15 July 2012 to provide continued directorate support to complete the current legislative and related work in relation to the enhancement of the anti-money laundering regime in Hong Kong –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$117,950 - \$129,000)</p>

Notes -

* Papers considered by the Establishment Subcommittee on 5 January 2011.

Paper considered by the Establishment Subcommittee on 12 January 2011.

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meetings on 5 and 12 January 2011**

EC Item No.	Head of Expenditure	Recommendation
EC(2010-11)13*	HEAD 141 – GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU	To recommend to Finance Committee the retention of the following supernumerary post for a period of three years with effect from 10 March 2011 to continue providing dedicated support to the work of poverty alleviation – 1 Administrative Officer Staff Grade C (D2) (\$117,950 - \$129,000)
EC(2010-11)15#	HEAD 76 – INLAND REVENUE DEPARTMENT	To recommend to Finance Committee the creation of the following supernumerary post in the Tax Treaty Section for a period of three years with effect from 1 April 2011 to provide dedicated directorate support to undertake the implementation of a number of initiatives in relation to the expansion of the Comprehensive Avoidance of Double Taxation Agreement network of Hong Kong – 1 Chief Assessor (D1) (\$99,400 - \$108,650)

Notes -

- * Paper considered by the Establishment Subcommittee on 5 January 2011.
- # Paper considered by the Establishment Subcommittee on 12 January 2011.