



"HKUST Staff Association"  
<staff@ust.hk>  
2011/03/11 下午 06:42

To <kmho@legco.gov.hk>  
cc  
bcc  
Subject Response and input from HKUST Staff Association for the proposed changes of the UGC/RGC policies on research funding

Dear Miss Ho,

On behalf of the Hong Kong University of Science & Technology Staff Association (HKUST SA), I would like to raise the following 3 points of concern regarding the proposed change of the UGC/RGC policies on research funding and grateful if you will share our concern with members of the Legco meeting to be held on 14 March 2011.

Should further information is needed, please feel free to contact me at 23586659 ([staff@ust.hk](mailto:staff@ust.hk)).

Regards,

Donny K.M. SIU (Mr.)  
Secretary, HKUST Staff Association (2010 – 2011)  
c/o Student Affairs Office  
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Clearwater Bay  
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**Concern over the Proposed Change of the UGC/RGC Policies on Research Funding by the Hong Kong University of Science & Technology Staff Association (HKUST SA)**

1. What are the consequences and possibilities resulting from the proposed changes if these changes are to be implemented?
2. There is a very high possibility of having negative impact upon staff associated with research projects and activities if the proposed changes are to be implemented. What plans do the HK government and respective tertiary institutions have in minimizing the impact and protecting the benefit of the staff to be affected, in particular their job security and future employment opportunities?
3. Have the HK government and respective tertiary institutions considered other alternatives or proposals other than the proposed changes that can lead to similar intended improvement in the allocation of funding while safeguarding the job security of the staff? If so, what these alternatives are and what are the estimated impact and changes?