

香港特別行政區政府  
政府資訊科技總監辦公室



OFFICE OF THE  
GOVERNMENT CHIEF INFORMATION  
OFFICER

The Government of the Hong Kong  
Special Administrative Region

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Ms YUE Tin-po  
Clerk to Panel on Information Technology and Broadcasting  
Legislative Council Secretariat  
Legislative Council Complex, 1 Legislative Council Road  
Central, Hong Kong

Dear Ms YUE,

**Information Requested by Panel Members  
at the Meeting held on 14 March 2011**

At the Panel on Information Technology and Broadcasting meeting held on 14 March 2011, Members asked for a detailed breakdown by the types of jobs created under the Cyberport IncuTrain programme, including the academic/professional qualifications of the employees and their salary levels. The requisite information provided by the Hong Kong Cyberport Management Company Limited is at the Annex.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'Kenneth Cheng', written over a horizontal line.

( Kenneth CHENG )

for Government Chief Information Officer

Encl.: Cyberport IncuTrain Programme – Breakdown on Types of Jobs Created and the Academic Qualifications and Salary Levels of the Employees (Eng & Chi versions)

c.c. Mr Herman LAM, Chief Executive Officer – Email: hermanlam@cyberport.hk  
Hong Kong Cyberport Management Company Limited

Mr Aaron KWOK Wing-on, CEO(Admin) – Email: aaronkwok@cedb.gov.hk  
Communications and Technology Branch  
Commerce and Economic Development Bureau

**Cyberport IncuTrain Programme  
Breakdown on Types of Jobs Created and the  
Academic Qualifications and Salary Levels of the Employees**

Up to July 2011, the incubatees have hired 674 employees. The Hong Kong Cyberport Management Company Limited invited all 122 current and graduated incubatees to complete a survey, and received response from 31 companies, which in total hired 312 employees. Based on the returns, the breakdown in percentage on the types of jobs created by the incubatees, as well as the academic qualifications and salary levels of the employees are set out below -

**Types of Jobs Created**

<b>Position</b>	<b>Percentage</b>
Chief Executive Officer	4.2
General Manager	1.6
Operation Director	6.1
Technical Director	3.5
Management	9.6
Marketing	5.5
Designer	26.6
Developer	29.8
Others	13.1
<b>Total</b>	<b>100.0</b>

**Academic Qualifications of the Employees**

<b>Academic Qualification</b>	<b>Percentage</b>
Certificate	2.6
Diploma	18.6
Associate Degree	5.1
Bachelor Degree	61.9
Master Degree	11.8
<b>Total</b>	<b>100.0</b>

**Salary Levels of the Employees**

<b>Salary Level (HK\$)</b>	<b>Percentage</b>
9,000 & below	9.9
9,001 - 12,000	19.9
12,001 - 15,000	30.1
15,001 - 18,000	19.6
18,000 & above	20.5
<b>Total</b>	<b>100.0</b>