

商務及經濟發展局
通訊及科技科

香港中環花園道
美利大廈一至二樓



COMMUNICATIONS
AND TECHNOLOGY BRANCH
COMMERCE AND ECONOMIC
DEVELOPMENT BUREAU

1/F-2/F Murray Building
Garden Road
Central, Hong Kong

本局檔號 OUR REF :
來函檔號 YOUR REF :
電話 TEL. NO. : (852) 2189 2236
傳真 FAXLINE : (852) 2511 1458
電子郵件 E-mail Address : aaronliu@cedb.gov.hk

6 July 2011

Ms Yue Tin-po
Clerk to Panel on
Information Technology and Broadcasting
3/F, Citibank Tower
3 Garden Road
Hong Kong

Dear Ms Yue,

**Motion on “Manpower arrangements of
Radio Television Hong Kong”**

At the Panel meeting held on 14 March 2011, Members passed the following motion –

“That, in connection with the recruitment of staff for Radio Television Hong Kong, this Panel demands that the Administration should:

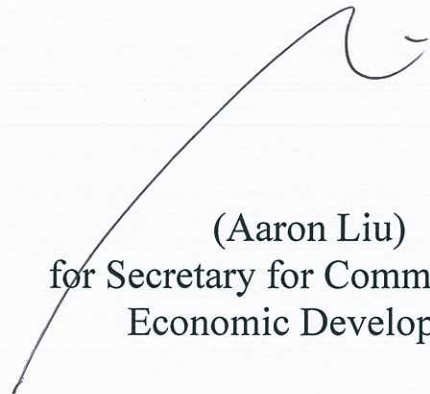
- (a) accord priority to serving non-civil service contract staff and formulate a comprehensive plan to retain quality serving staff;*

- (b) *provide incremental points to experienced staff upon their appointment; and*
- (c) *conduct recruitment exercise for posts at promotion ranks, such as Programme Officer, as well. ”*

The Government's response to the above motion is set out in the **Annex**.

We should be most grateful if you would circulate the above information to Members for their reference. Thank you.

Yours sincerely,

A handwritten signature in black ink, consisting of a long, sweeping curve that ends in a small loop.

(Aaron Liu)
for Secretary for Commerce and
Economic Development

c.c. Director of Broadcasting

Motion on “Manpower arrangements of Radio Television Hong Kong”

At the meeting of the panel held on 14 March 2011, we briefed Members on the timeframe for proceeding with the recruitment and promotion exercises of the Programme Officer (PO) grade. Since then, Radio Television Hong Kong (RTHK) has been earnestly taking forward the recruitment and promotion exercises for the PO grade by batches from March 2011.

Progress of recruitment exercises

2. RTHK has by far launched open recruitment exercises for Assistant Programme Officers for various work types including Video Editing, Set Design, Library/Archive, Chinese News, Chinese Radio Programmes, TV Programmes & New Media and Media Management. As at end June, a total of about 12,500 applications have been received. RTHK is now processing the applications received, arranging relevant trade tests as well as selection interviews for the applicants. The possibility of granting Incremental Credit for Experience to candidates with additional relevant experience has been included in the recruitment advertisements where appropriate. RTHK will administer the arrangements in accordance with established mechanism. It will ensure that the recruitment exercises are conducted in a fair and impartial manner and aims to have new recruits reporting duty starting from the last quarter of this year.

3. RTHK has to observe procedural propriety and the principle of fair play in all recruitment exercises. RTHK management cannot undertake that the civil service vacancies concerned will be filled by non-civil service contract (NCSC) staff currently working in RTHK if they have applied for the posts. That said, NCSC staff with working experience in RTHK and proven track records may have a competitive edge in the recruitment exercises because relevant experience and job knowledge as well as good performance records are important aspects for assessment in the recruitment exercises.

Progress of promotion exercises

4. The promotion boards for the ranks of PO and Senior Programme Officer in certain work types have already been convened. RTHK will promulgate the promotion results after completion of necessary formalities (including seeking advice from the Public Service Commission). RTHK will continue to convene promotion boards for other ranks and work types in the coming months. In case the outcome of the promotion exercises clearly indicates that there is insufficient number of suitable officers to fill vacancies at promotional ranks, RTHK management stands ready to consider open recruitment to fill the relevant vacancies at promotional ranks in accordance with established procedures.

5. RTHK's most valuable asset is its own staff. RTHK management attaches great importance to retaining its own talent, and will continue to maintain a close dialogue with the staff union and the staff members concerned with a view to understanding and addressing their concerns.

Commerce and Economic Development Bureau/
Radio Television Hong Kong
July 2011