

Panel on Manpower

List of follow-up actions
(position as at 11 March 2011)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress report as at the end of January 2011 was circulated vide LC Paper No. CB(2)1198/10-11 on 2 March 2011.
2. Admission Scheme for Mainland Talents and Professionals	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April 2010 to 30 September 2010 circulated vide LC Paper No. CB(2)155/10-11 on 27 October 2010.

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3. Implementation of Qualifications Framework ("QF")	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	<p>The Administration undertook to report to the Panel -</p> <ul style="list-style-type: none"> (a) the progress of implementation of QF in individual industries on a half-yearly basis; and (b) the results of the review of the pilot scheme on Recognition of Prior Learning ("RPL") for the Printing and Publishing, Watch and Clock, and Hairdressing industries. 	Progress report on the implementation of QF and interim review on the RPL mechanism circulated vide LC Paper No. CB(2)2176/08-09(03) on 10 July 2009.
4. Arrears of wages in the construction industry	5.7.2007	The Administration was requested to map out a policy to require principal contractors to make wage payments direct to their subcontractors' workers, and revert to the Panel in the new legislative session.	Response awaited.
5. Policy and arrangements relating to admission of trainees to Hong Kong	23.3.2010	<p>The Administration was requested to -</p> <ul style="list-style-type: none"> (a) provide a breakdown of the number of trainees admitted to Hong Kong by sector, position and training duration; (b) consider the need to establish a formal vetting mechanism under which relevant 	Response awaited.

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		<p>departments such as the Labour Department, Immigration Department and Civil Aviation Department would be involved in processing the applications for visa/entry permit of persons to attend training in their sponsoring companies; and</p> <p>(c) report on the outcome of the investigation conducted on Cathay Pacific which had sponsored trainees who were allegedly working in Hong Kong to fill local staff positions.</p>	
<p>6. Report of the Provisional Minimum Wage Commission ("PMWC") - the initial statutory minimum wage rate</p>	<p>18.11.2010</p>	<p>The Administration was requested to provide the following information -</p> <p>(a) the financial position of the Exchange Fund, including the total amount of surplus accumulated to date; and</p> <p>(b) a response on whether and how the Administration would take forward the recommendations of PMWC as contained in Chapter 7 of its report.</p>	<p>Response awaited.</p>

Subject	Date of meeting	Follow-up action required	Administration's response
7. An overview of the latest position of redundancy, business cessation and the Protection of Wages on Insolvency Fund ("PWIF")	20.1.2011	<p>The Administration was requested to provide the following information -</p> <ul style="list-style-type: none">(a) a cost analysis based on the enhanced ceiling of \$20,000 and the hypothetical scenario that an employee would be entitled to receive ex gratia payment for all his accrued but untaken annual leave and statutory holidays; and(b) an estimate of the additional expenditure that would have been incurred had all employees making PWIF applications in the past three years been provided with ex gratia payment for all their annual leave and statutory holidays accumulated but not yet taken.	Response circulated vide LC Paper No. CB(2)1189/10-11 on 1 March 2011.