



Labour Department (Headquarters)

勞工處 (總處)

Your reference 來函編號 :

Our reference 本處檔案編號 : L/M(8) to LD SS(SP)/5-95/10

Tel. number 電話號碼 : 2852 4963

Fax number 傳真機號碼 : 2541 9952

Mr Raymond LAM  
Clerk to the Legislative Council Panel on Manpower  
Legislative Council Building  
8 Jackson Road  
Central  
Hong Kong

1 September 2011

Dear Mr LAM

**Review of the System for Recognition and  
Monitoring of Mandatory Safety Training Courses**

At the meeting of the Legislative Council Panel on Manpower on 11 April 2011, the Administration briefed the members of the Panel on the captioned subject. A Panel member requested the Administration to study the feasibility of introducing a smart card to replace the various certificates relating to mandatory safety training (MST), with a view to minimising the inconvenience to workers. We have completed the study and would like to report our findings to the Panel.

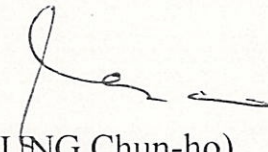
Our study shows that introducing a smart card system for the above purpose requires the setting up of a central register to collect the personal data of workers from various certificate issuing authorities. Timely updating and verification/ enforcement measures are also required to guard against fraudulent practices and cope with loss of certificates and/or data. Apart from huge set-up costs and recurrent costs, this would give rise to data privacy issue that needs careful handling.

As an alternative, we have been encouraging certificates issuing authorities to introduce cost-effective measures to alleviate the inconvenience of workers carrying multiple MST certificates at work. For example, the

Occupational Safety and Health Council has introduced a “Combined Safety Training Card” for various certificates issued by it; the Construction Workers Registration Authority (CWRA) has made arrangement to display the expiry dates of the certificates on Mandatory Basic Safety Training (commonly called as Green Cards) at the back of the Construction Workers Registration Cards (CWR Cards), so that workers need to carry their CWR Cards only without having to carry Green Cards at the same time.

We shall continue to monitor the situation and watch out for opportunities to reduce the number of certificates to be carried by workers, without compromising the integrity of the MST certificate system.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Leung Chun-ho', with a stylized flourish at the end.

(LEUNG Chun-ho)  
for Commissioner for Labour