

Panel on Manpower

List of follow-up actions
(position as at 13 June 2011)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress report as at the end of April 2011 was circulated vide LC Paper No. CB(2)1853/10-11 on 20 May 2011.
2. Admission Scheme for Mainland Talents and Professionals	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 October 2010 to 31 March 2011 circulated vide LC Paper No. CB(2)1542/10-11 on 14 April 2011.

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3. Implementation of Qualifications Framework ("QF")	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	<p>The Administration undertook to report to the Panel -</p> <p>(a) the progress of implementation of QF in individual industries on a half-yearly basis; and</p> <p>(b) the results of the review of the pilot scheme on Recognition of Prior Learning ("RPL") for the Printing and Publishing, Watch and Clock, and Hairdressing industries.</p>	Progress report on the implementation of QF and interim review on the RPL mechanism circulated vide LC Paper No. CB(2)2176/08-09(03) on 10 July 2009.
4. Arrears of wages in the construction industry	5.7.2007	The Administration was requested to map out a policy to require principal contractors to make wage payments direct to their subcontractors' workers, and revert to the Panel in the new legislative session.	Response awaited.
5. Policy and arrangements relating to admission of trainees to Hong Kong	23.3.2010	<p>The Administration was requested to -</p> <p>(a) provide a breakdown of the number of trainees admitted to Hong Kong by sector, position and training duration;</p>	Response awaited.

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		<p>(b) consider the need to establish a formal vetting mechanism under which relevant departments such as the Labour Department ("LD"), Immigration Department and Civil Aviation Department would be involved in processing the applications for visa/entry permit of persons to attend training in their sponsoring companies; and</p> <p>(c) report on the outcome of the investigation conducted on Cathay Pacific which had sponsored trainees who were allegedly working in Hong Kong to fill local staff positions.</p>	
<p>6. Report of the Provisional Minimum Wage Commission ("PMWC") - the initial statutory minimum wage rate</p>	<p>18.11.2010</p>	<p>The Administration was requested to provide the following information -</p> <p>(a) the financial position of the Exchange Fund, including the total amount of surplus accumulated to date; and</p> <p>(b) a response on whether and how the Administration would take forward the</p>	<p>Response awaited.</p>

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		recommendations of PMWC as contained in Chapter 7 of its report.	
7. Review of the system for recognition and monitoring of Mandatory Safety Training Courses	11.4.2011	The Administration was requested to provide a written response on whether it would commence a further study, with a view to introducing a smart card for replacing and reducing the number of industrial safety training certificates issued to workers upon their completion of the relevant training.	Response awaited.
8. Wage arrangement for non-skilled workers engaged in government service contracts	11.4.2011	<p>The Administration was requested to -</p> <p>(a) explain the factors which the Administration had considered in deciding to mandate government service contractors to provide their employees with paid rest days, with specific emphasis on the legal basis for this proposed arrangement;</p> <p>(b) advise whether there was any precedent judgment by the court that the practice adopted by LD and the Labour Tribunal when calculating employees' entitlements under the</p>	<p>Response awaited.</p> <p>- ditto -</p>

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		<p>Employment Ordinance in an attempt to settle labour disputes and claims against employers, such as calculating untaken annual leave/holiday pay on the basis of 30 days per month, would constitute an implied obligation on employers; and</p> <p>(c) provide the Panel with a copy of the revised standard employment contract for use by contractors of government service in their employment of non-skilled workers to carry out the service contracts.</p>	<p>Response awaited.</p>