

**Panel on Manpower**

**List of follow-up actions**

(position as at 11 October 2010)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up action required</b>	<b>Administration's response</b>
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.01	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress report as at the end of July 2010 was circulated vide LC Paper No. CB(2)2259/09-10 on 15 September 2010.
2. Admission Scheme for Mainland Talents and Professionals	4.4.03 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 October 2009 to 31 March 2010 circulated vide LC Paper No. CB(2)1323/09-10 on 16 April 2010.
3. Implementation of Qualifications Framework ("QF")	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	(a) The Administration undertook to report to the Panel -  (i) the progress of implementation of QF in individual industries on a half-yearly basis; and  (ii) the results of the review of the pilot scheme on Recognition of Prior Learning ("RPL") for the Printing and Publishing, Watch and Clock, and Hairdressing industries.	Progress report on the implementation of QF and interim review on the RPL mechanism circulated vide LC Paper No. CB(2)2176/08-09(03) on 10 July 2009.

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up action required</b>	<b>Administration's response</b>
4. Training for ethnic minorities	<p>24.10.06</p> <p>17.5.07</p>	<p>(a) The Administration was requested to provide information on the details of training courses offered to ethnic minorities, provision of assistance to help them secure employment and the number of persons who had secured employment; and</p> <p>(b) The Administration was requested to provide information on the number of the Continuing Education Fund-approved training courses designed to meet the specific needs of ethnic minorities. The Administration also agreed to provide information on career-oriented training programmes and retraining courses offered by the Vocational Training Council and the Employees Retraining Board for these people.</p>	<p>Response circulated vide LC Paper No. CB(2)2196/09-10 on 24 August 2010.</p> <p>- Ditto -</p>
5. Arrears of wages in the construction industry	5.7.07	The Administration was requested to map out a policy to require principal contractors to make wage payments direct to their subcontractors' workers, and revert to the Panel in the new legislative session.	Response awaited.
6. Retention of a supernumerary post for secondment to the Employees Retraining Board as Executive Director	24.4.08	The Administration was requested to report to the Panel on the future recruitment for the Executive Director post.	Response circulated vide LC Paper No. CB(2)2111/09-10 on 23 July 2010.

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up action required</b>	<b>Administration's response</b>
7. Occupational safety of lift maintenance works	21.1.09	The Administration was requested to report to the Panel the outcome of its review of the guideline on lift maintenance.	Response circulated vide LC Paper No. CB(2)2324/09-10 on 30 September 2010.
8. Safety in the use of tower cranes on construction sites	21.1.10	The Administration was requested to provide information on the court case where an employer was fined \$150,000 for breaching work-at-height safety measures.	Response circulated vide LC Paper No. CB(2)2324/09-10 on 30 September 2010.
9. A review of occupational discuss in Hong Kong in 2009	23.2.10	<p>The Administration was requested to -</p> <ul style="list-style-type: none"> <li>(a) provide a paper explaining the improvement measures to prevent occupational and work-related diseases of employees working in the airport such as aircraft cleaning workers, aircraft installation and maintenance workers, and workers engaged in cargo handling;</li> <li>(b) explain the operation of Occupational Health Clinic in determining whether a causal relationship could be established between a disease and an occupation; and</li> <li>(c) advise on the procedure for claiming insurance if a part-time domestic helper suffering from an occupational disease was working for a number of employers.</li> </ul>	Response circulated vide LC Paper No. CB(2)2324/09-10 on 30 September 2010.

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up action required</b>	<b>Administration's response</b>
10. Policy and arrangements relating to admission of trainees to Hong Kong	23.3.10	<p>The Administration was requested to -</p> <ul style="list-style-type: none"> <li>(a) provide a breakdown of the number of trainees admitted to Hong Kong by sector, position and training duration;</li> <li>(b) consider the need to establish a formal vetting mechanism under which relevant departments such as the Labour Department, Immigration Department and Civil Aviation Department would be involved in processing the applications for visa/entry permit of persons to attend training in their sponsoring companies; and</li> <li>(c) report on the outcome of the investigation conducted on Cathay Pacific which had sponsored trainees who were allegedly working in Hong Kong to fill local staff positions.</li> </ul>	Response awaited.
11. Progress of employment support initiatives in response to the financial tsunami	20.5.10	The Administration was requested to provide information on the number of job-seekers who had secured employment as a result of the employment services offered by the Labour Department.	Response circulated vide LC Paper No. CB(2)2009/09-10 on 6 July 2010.
12. Hong Kong's occupational safety performance in 2009	20.5.10	The Administration was requested to explain why cases of injury by hand tool had increased by 40% in 2009.	Response circulated vide LC Paper No. CB(2)2324/09-10 on 30 September 2010.

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13. Continuing Education Fund ("CEF")	12.7.10	The Administration was requested to provide details of the survey findings conducted on CEF.	Response circulated vide LC Paper No. CB(2)2290/09-10 on 22 September 2010.

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