



Labour Department (Headquarters)

勞工處（總處）

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25 November 2010

Mr Raymond LAM
Secretary to Panel on Manpower / Chief Council Secretary
Council Business Division 2
Legislative Council Secretariat
3rd floor, Citibank Tower
3 Garden Road
Hong Kong

Dear Mr Lam,

**Panel on Manpower
Special meeting on 23 November 2010
Follow-up Issues**

During the discussion on “Provision of employment-related transport subsidy” at the special meeting of the Panel on Manpower on 23 November 2010, Members requested the Administration to provide information on transport subsidy available to the youths in attending training. Our response is as follows:

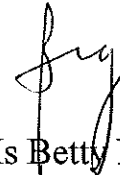
The Labour Department administers the Youth Pre-employment Training Programme and Youth Work Experience and Training Scheme (YPTP&YWETS) which provides a comprehensive platform of job search with one-stop and diversified pre-employment and on-the-job training opportunities for young school leavers aged 15 to 24 with educational attainment at sub-degree or below level. It enables young people to better understand themselves and their work aptitudes while enriching their job skills and experience so as to enhance their employability.

To encourage young people to receive pre-employment training on job-search and interpersonal skills, discipline and motivation, computer application and job-specific skills, starting from the 2007/08 Programme, trainees of the Programme¹ with 80% attendance or above of a core course, elective course or tailor-made training course are entitled to an allowance at a rate of \$30 per valid training day. Trainees may make use of the allowance to defray expenses such as meal and travelling. Following the pre-employment training, trainees who take up placement arranged under the Programme will, like all other employees, be remunerated by their employers. In the latest programme year, as at end October 2010, the average monthly wage of placement under the Programme is around \$6,100.

With its service target extended to cover eligible employees aged 15 or above with education level at sub-degree or below since December 2007, the Employees Retraining Board (ERB) launched the Youth Training Programme (YTP) aiming to provide a safety net for the non-engaged youths aged 15 to 20. The YTP is placement-tied with 6 or 9 months placement follow-up period which emphasizes on job skills training as well as whole-person development. Young applicants may also choose from the array of regular ERB courses besides the YTP according to their needs and interest.

Youths attending ERB placement-tied courses and attain 80% attendance or above are eligible to apply for retraining allowances which are stipulated to be \$30 and \$70 per day² for YTP and the regular ERB courses respectively.

Yours sincerely,



(Ms Betty NG)

for Commissioner for Labour

¹ YPTP&YWETS operates on the basis of a programme year commencing in September and end in August of the following year.

² Regular ERB placement-tied courses are conducted in mixed-mode (i.e. training sessions include full-day sessions (8 hours/day) and half-day sessions (4 hours/day)). The maximum retraining allowance trainees are eligible to receive for the course is computed based on the number of full-day training sessions only.