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To panel_m@legco.gov.hk
cc
bcc
Subject public is entitled to public holidays

Dear Sir,

It is great that the standard working hour is being comprehensively reviewed. With different situation across different trades, it will reasonably take some time.

May I suggest to align Labour Holiday with Public Holiday first ? Maybe one additional labour holiday for each year until aligning with public holidays ?

Merits are :

1. Enforcement is clear cut
-> no arguement on interpretation before/after implementation
2. Easy to apply to all trade
-> reducing discussion time with different trade union
3. Financial implication to companies is probably lower than standard working hour
-> resistance is comparatively lower
4. No change to other legislation
-> can be implemented independently and quickly
5. Blue collar group is low income group. Some of them need to do another part time job to survive. So, they cannot have enough time for families. A few precious holidays for them contribute to family harmony. The positive effect on the society is not measurable.

Thanks for your kind attention.

Best Regards