

**For information**

**LEGISLATIVE COUNCIL  
PANEL ON MANPOWER**

**Health Worker Training Courses and Recognition under the  
Hong Kong Qualifications Framework**

**Purpose**

In the context of deliberations of the Bills Committee on Residential Care Homes (Persons with Disabilities) Bill, the Bills Committee considered that since health workers registered under the Bill were required to receive specified training, the interface between the training courses and the quality-assured qualifications should be further studied so as to give recognition to the skills, knowledge and experience of health workers. This paper informs Members of the existing training for health workers in Hong Kong and how these training courses can be recognised under the Hong Kong Qualifications Framework (QF).

**Health Worker Training in Hong Kong**

Health workers registered under the Residential Care Homes (Elderly Persons) Regulation (Cap.459A)

2. The Residential Care Homes (Elderly Persons) Ordinance (Cap.459) provides for the control of residential care homes for the elderly (RCHEs) through a licensing system administered by the Director of Social Welfare (Director). The Residential Care Homes (Elderly Persons) Regulation (Cap.459A) specifies, among other things, that the operator of an RCHE shall not employ any person as a health worker unless that person is registered as a health worker by the Director. To qualify for registration, a person should have completed a training course approved in writing by the Director, or by reason of his/her education, training, professional experience and skill in health work, satisfies the Director that he is a suitable person to be so registered.

3. Training courses for health workers are being offered by different training bodies in Hong Kong. All these training courses have been approved by the Director in accordance with the requirement under Cap.459A. In approving the courses, the Director will ensure that the

training content, training hours and format of assessment are up to standard.

#### Health workers registered under the proposed Residential Care Homes (Persons with Disabilities) Regulation

4. Modelled on the RCHE Regulation, the proposed Residential Care Homes (Persons with Disabilities) Regulation (RCHD Regulation), which will be tabled at the Legislative Council for negative vetting on 6 July 2011, sets out similar registration requirements for health workers who are qualified to work in the residential care homes for persons with disabilities. Upon the commencement of the RCHD Regulation, the Social Welfare Department (SWD) will establish and maintain a separate register for the health workers registered under the RCHD Regulation. While the requirements and arrangements of training for health workers registered under the RCHD Regulation generally follow those under the RCHE Regulation, SWD will give due consideration to the special service needs of persons with disabilities in designing the content and the structure of training courses.

#### **Approved Health Worker Training Courses in Hong Kong**

5. As at 31 May 2011, there were 30 training bodies (including non-government organisations, tertiary institutions, etc.) organising 42 approved training courses for health workers. Altogether, these bodies provide about 2 000 places each year for people who are interested in registering as a health worker. In 2010-11, 15 out of the 42 approved courses were funded by the Employees Retraining Board (ERB) while the others were offered on a self-financing basis. A list of all the approved health worker training courses is at Annex. In future, subject to the Director's approval, these 30 and other training bodies can also provide health worker training courses on residential care services for persons with disabilities.

#### **Recognition of Health Worker Training Courses under the QF**

6. The Government launched QF in May 2008 to promote lifelong learning with a view to enhancing the capability and competitiveness of our local workforce. QF is a seven-level hierarchy of qualifications covering the academic, vocational as well as continuing education sectors. A robust quality assurance mechanism is in place to benchmark and safeguard the quality of learning programmes under QF, mainly through accreditation by the Hong Kong Council for Accreditation of Academic and Vocational Qualifications (HKCAAVQ). All qualifications

recognised under QF are quality-assured. Education and training programmes which have been accredited by HKCAAVQ or learning programmes offered by the self-accrediting institutions can be uploaded onto the Qualifications Register (QR) and be recognised by QF.

7. Currently, 16 approved health worker training courses have been accredited by HKCAAVQ at QF Level 3 and uploaded to the QR. These include the 15 courses funded by ERB and one self-financing course offered by the Hong Kong Employment Development Service Ltd. Graduates who have successfully completed these accredited health worker training courses are recognised as having obtained qualifications recognised by QF. Of the 1 800 graduates in 2010-11, about 1 400 are enrolled in the accredited courses. The Administration will continue to encourage training bodies to submit their approved health worker training programmes to the HKCAAVQ for accreditation.

### **Advice Sought**

8. Members are invited to note the content of this paper.

Labour and Welfare Bureau  
Social and Welfare Department  
July 2011

**Training Courses for Health Worker**

**Approved by DSW**

**(as at 31 May 2011)**

**(由社會福利署署長書面批准的保健員訓練課程)**  
**(截至二零一一年五月三十一日)**

<b>Serial No. 編號</b>	<b>Name of the Course 課程名稱</b>	<b>Name of Training Body 訓練學院/機構</b>	<b>Date of Written Approval by DSW 社會福利署署長書面批准日期</b>	<b>Enquiry Tel. No./web site 查詢電話或網頁</b>
1.	Health Worker Training Course (保健員課程)	Yan Oi Tong Limited (仁愛堂有限公司)	1.4.2006	2655 7575 <a href="http://www.cc.yanoitong.org.hk/index2.htm">http://www.cc.yanoitong.org.hk/index2.htm</a>
2.	Health Workers Training Course (保健員訓練課程)	Delia Memorial Evening Course (Taikoo Shing) (地利亞預科夜班(太古城))	13.4.2006	6097 9352 <a href="http://www.i-compass.com.hk">www.i-compass.com.hk</a>
3.	Health Worker Training Course (保健員訓練課程)	Asia-Pacific Institute of Ageing Studies, Lingnan University (嶺南大學亞太老年學研究中心)	13.4.2006	2616 7425 2616 7416 <a href="http://www.LN.edu.hk/apias">http://www.LN.edu.hk/apias</a>
4.	Diploma in Health Worker Training Course (保健員訓練文憑課程)	Hong Kong Employment Development Service Limited (香港職業發展服務處有限公司)	26.4.2006	3165 1600 <a href="http://hkeds.org">http://hkeds.org</a>
5.	Health Worker Training Course (保健員訓練課程)	Hong Kong Red Cross Health Training Centre (香港紅十字會健康護理訓練中心)	29.6.2006	2603 0188 <a href="http://www.redcross.org.hk">www.redcross.org.hk</a>
6.	Health Worker Training Course (保健員訓練課程)	Haven of Hope Christian Service (基督教靈實協會)	29.6.2006	2703 2000 <a href="http://www.hohcs.org.hk">www.hohcs.org.hk</a>

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7.	Health Worker Training Course (保健員訓練課程)	Hong Kong Association of Gerontology ／Hong Kong Institute of Gerontology (香港老年學會／香港老年學學院)	29.6.2006	2775 5756 <a href="http://www.hkag.org">http://www.hkag.org</a>
8.	Higher Diploma in Community Education (Gerontology) (社會服務高級文憑(長者服務))	Hong Kong Institute of Vocational Education (Sha Tin) (香港專業教育學院沙田)	17.7.2006	2256 7455 2256 7440 <a href="http://www.kg.vtc.edu.hk">http://www.kg.vtc.edu.hk</a>
9.	Health Worker Training Course (保健員訓練課程)	Caritas – Hong Kong (香港明愛)	17.7.2006	2729 1211 <a href="http://www.caritasse.org.hk">http://www.caritasse.org.hk</a>
10.	Health Worker Training Course (保健員訓練課程)	The Evangelical Lutheran Church of Hong Kong (基督教香港信義會)	17.7.2006	2467 1812 <a href="http://www.elchk.org.hk/service">www.elchk.org.hk/service</a>
11.	Health Worker Training Course (保健員訓練課程)	Hong Kong St. John Ambulance (香港聖約翰救護機構)	27.7.2006	2530 8048 2530 8028 <a href="http://www.stjohn.org.hk">http://www.stjohn.org.hk</a>
12.	Health Worker Training Course (保健員訓練課程)	Hong Kong Confederation of Trade Unions (香港職工會聯盟)	8.11.2006	2332 9368 <a href="http://www.hkctu.com">www.hkctu.com</a>
13.	Certificate in Multi Skills in Elder Care (長者綜合照顧技巧證書)	School of Professional and Continuing Education, HKU (香港大學校外進修學院)	8.11.2006	2975 5688 <a href="http://www.hkuspace.hku.hk">www.hkuspace.hku.hk</a>
14.	Training Course for Health Worker (保健員訓練課程)	New Life Psychiatric Rehabilitation Association Jockey Club New Life Institute of Psychiatric Rehabilitation (新生精神康復會 賽馬會新生精神康復學院)	8.11.2006	2332 4343 <a href="http://www.nlpra.org.hk">www.nlpra.org.hk</a>

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15.	Health Workers Training Course (保健員訓練課程)	Hong Kong Society of Professional Medical Care (香港專業護理學會)	4.1.2007	3580 0412 3580 0413 <a href="http://www.hkspmc.org">www.hkspmc.org</a>
16.	Health Care Worker Training Course (保健員訓練課程)	Neighbourhood & Worker's Service Centre (街坊工友服務處)	4.1.2007	2413 8787 <a href="http://www.nwsc.org.hk">www.nwsc.org.hk</a>
17.	Health Worker Training Course (保健員訓練課程)	Fu Hong Society (扶康會)	17.1.2007	2307 7045 2307 7007 <a href="http://www.fuhong.org">http://www.fuhong.org</a>
18.	Certificate Course in Health Worker Training (保健員訓練證書課程)	Hover Tutorship Professional Society (翱翔專業導師學會)	19.4.2007	2385 1199 <a href="http://www.hovertutorship.org">www.hovertutorship.org</a>
19.	Health Worker Training Course (保健員訓練課程)	College of Nursing, Hong Kong (香港護理學院)	19.4.2007	2572 9255 <a href="http://www.fmshk.com.hk/conhk">www.fmshk.com.hk/conhk</a>
20.	Training Course for Health Worker (保健員訓練課程)	Management Society for Healthcare Professionals (醫療管理學會)	22.6.2007	2861 2668 <a href="http://www.mshp.org.hk">www.mshp.org.hk</a>
21.	Health Worker Training Course (保健員訓練課程)	Hong Kong Sheng Kung Hui Welfare Council (香港聖公會福利協會)	14.11.2007	3572 0915 <a href="http://www.skhwc.org.hk">www.skhwc.org.hk</a>
22.	*Diploma in Health Worker Course (保健員文憑課程)	Hong Kong Red Cross (香港紅十字會)	17.7.2008	2603 0188 <a href="http://www.redcross.org.hk">www.redcross.org.hk</a>
23.	*Diploma in Health Worker Course (保健員文憑課程)	Hong Kong St. John Ambulance (香港聖約翰救護機構)	17.7.2008	2530 8048 2530 8028 <a href="http://www.stjohn.org.hk">http://www.stjohn.org.hk</a>

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24.	*Diploma in Health Worker Course (保健員文憑課程)	The Evangelical Lutheran Church of Hong Kong (基督教香港信義會)	17.7.2008	2467 1812 <a href="http://www.elchk.org.hk/service">www.elchk.org.hk/service</a>
25.	*Diploma in Health Worker Course (保健員文憑課程)	Hong Kong Association of Gerontology / Hong Kong Institute of Gerontology (香港老年學會／香港老年學學院)	17.7.2008	2775 5756 <a href="http://www.hkag.org">http://www.hkag.org</a>
26.	*Diploma in Health Worker Course (保健員文憑課程)	Neighbourhood & Worker's Service Centre (街坊工友服務處)	17.7.2008	2413 8787 <a href="http://www.nwsc.org.hk">www.nwsc.org.hk</a>
27.	Diploma in Health Worker Course (保健員文憑課程)	Methodist Centre (循道衛理中心)	19.8.2008	2527 2250 <a href="http://www.methodist-centre.com">www.methodist-centre.com</a>
28.	*Diploma in Health Worker Course (保健員文憑課程)	Scout Association of Hong Kong – The Friends of Scouting (香港童軍總會- 童軍知友社)	19.8.2008	2957 6499 <a href="http://www.scout.edu.hk">www.scout.edu.hk</a>
29.	*Diploma in Health Worker Course (保健員文憑課程)	Hong Kong Young Women's Christian Association (香港基督教女青年會)	19.8.2008	3146 3333 <a href="http://ce.ywca.org.hk">http://ce.ywca.org.hk</a>
30.	*Diploma in Health Worker Course (保健員文憑課程)	College of Nursing, Hong Kong (香港護理學院)	19.8.2008	2572 9255 <a href="http://www.fmshk.com.hk/conhk">www.fmshk.com.hk/conhk</a>
31.	*Diploma in Health Worker Course (保健員文憑課程)	Hong Kong Confederation of Trade Unions (香港職公會聯盟)	19.8.2008	2332 9368 <a href="http://www.hkctu.com">www.hkctu.com</a>
32.	*Diploma in Health Worker Course (保健員文憑課程)	The Federation of Hong Kong & Kowloon Labour (港九勞工社團聯會)	25.9.2008	2787 9967 <a href="http://www.hkflu.org.hk">www.hkflu.org.hk</a>

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33.	*Diploma in Health Worker Course (保健員文憑課程)	Yan Oi Tong Limited (仁愛堂有限公司)	25.9.2008	2655 7575 <a href="http://www.cc.yanoitong.org.hk/index2.htm">http://www.cc.yanoitong.org.hk/index2.htm</a>
34.	*Diploma in Health Worker Course (保健員文憑課程)	Hong Kong Employment Development Service Limited (香港職業發展服務處有限公司)	25.9.2008	3165 1600 <a href="http://hkeds.org">http://hkeds.org</a>
35.	*Diploma in Health Worker Course (保健員文憑課程)	Caritas – Hong Kong (香港明愛)	25.9.2008	3568 8688 <a href="http://www.cches.edu.hk">www.cches.edu.hk</a>
36.	*Diploma in Health Worker Course (保健員文憑課程)	Vassar International Chinese Medical Society Ltd. (華夏國際中醫學會)	7.7.2009	3114 0199
37.	Health Worker Bridging Course for Yi Jin Project (Health Care Certificate) (毅進計劃(衛生保健證書)保健員銜接課程)	Asia-Pacific Institute of Ageing Studies, Lingnan University (嶺南大學亞太老年學研究中心)	7.7.2009	2616 7425 2616 7416 <a href="http://www.LN.edu.hk/apias">http://www.LN.edu.hk/apias</a>
38.	*Diploma in Health Worker Training Course (保健員文憑課程)	St. James' Settlement (聖雅各福群會)	15.9.2009	2116 3147 <a href="http://www.sjsmile.com">www.sjsmile.com</a>
39.	Health Worker Certificate Course (保健員證書訓練課程)	Yan Chai Hospital Social Services Department (仁濟醫院社會服務部)	12.3.2010	2416 8380 <a href="http://www.ychss.org.hk">www.ychss.org.hk</a>
40.	Certificate in Health Worker Training Course (保健員證書課程)	St. James' Settlement (聖雅各福群會)	16.7.2010	2116 3147 <a href="http://www.sjsmile.com">www.sjsmile.com</a>



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41.	Diploma in Health Worker Training Course (保健員文憑課程)	Christian Action (基督教勵行會)	22.11.2010	2382 3339 <a href="http://www.cats.org.hk">www.cats.org.hk</a>
42.	Health Worker Training Course (保健員訓練課程)	Hong Kong Health Care Federation (香港醫護學會)	9.12.2010	2575 5891 <a href="http://www.healthcare.org.hk">www.healthcare.org.hk</a>

\*ERB Course (再培訓局課程)