

Panel on Public Service

List of outstanding items for discussion

(Position as at 12 January 2011)

**Proposed
timing for
discussion**

1. Acceptance of qualifications under the new 3-3-4 academic structure for civil service appointments

The Administration has proposed to brief members on changes in the qualification requirements for civil service posts that would be required to cater to the new 3-3-4 academic structure.

February 2011

2. Government outsourcing

Last discussed at the meeting on 29 May 2009. The Deputy Chairman would like the Administration to brief the Panel on the developments in this regard in response to the passage of the Minimum Wage Bill.

February 2011

3. Pay policy of the Government in the calculation of salaries of government school teachers

Proposed by Dr PAN Pey-chyou and Mr IP Wai-ming in response to complaints about the Education Bureau's failure to comply with the pay policy of the Government in the calculation of salaries of government school teachers. Relevant complaints and the Administration's response thereto have been issued to members vide LC Papers Nos. CB(1)1700/09-10(01), CB(1)2497/09-10(01) and CB(1)770/10-11 on 22 April, 12 July and 13 December 2010 respectively. The two members have also proposed that members of the Panel on Education be invited to join the discussion of this

To be confirmed

**Proposed
timing for
discussion**

item.

4. Manpower situation of front-line staff

Proposed by the Chairman. Highlighting complaints about the inadequacy of front-line staff, particularly in the Lands Department, the Buildings Department and the Home Affairs Department, the Chairman considers it necessary for the Panel to examine this issue with the Administration.

To be confirmed

5. Review of post-service outside work for directorate civil servants

Last discussed at the meeting on 19 October 2009. The Administration has proposed to brief the Panel on the Government's decision on the recommendations made by the Committee on Review of Post-service Outside Work for Directorate Civil Servants. At the meeting on 20 December 2010, Ms LI Fung-ying further proposed that the item should be discussed in the light of the recommendations of the Select Committee to Inquire into Matters Relating to the Post-service Work of Mr LEUNG Chin-man as soon as practicable.

1st quarter 2011

6. Civil service-related issues featuring in the 2011-2012 Budget

The Administration has proposed to discuss with the Panel on civil service-related issues featuring in the 2011-2012 Budget.

1st quarter 2011

7. Medical and dental benefits for serving civil servants, pensioners and eligible dependants

**Proposed
timing for
discussion**

Last discussed at the meeting on 19 April 2010. At the meeting on 24 May 2010, Ms LI Fung-ying requested the Administration to brief the Panel on the outcome of its consideration of members' proposals for improving the existing medical services for civil servants, in particular the provision of Chinese medicine services strongly requested by civil servants.

1st quarter 2011

8. Racial profile of the civil service

Proposed by the Administration in response to members' questions in this regard raised at the meeting on 24 May 2010, at which the Panel discussed "Language proficiency requirements for civil service appointments".

2nd quarter 2011

9. Language proficiency requirements for civil service appointments

Last discussed at the meeting on 24 May 2010. Members agreed to further follow up the issue. The Administration has indicated readiness to brief members on developments in this regard in the second quarter of 2011.

2nd quarter 2011

10. Updated overview of civil service disciplinary matters

The Administration has proposed to brief the Panel on the management of misconduct and under-performance in the civil service in the second quarter of 2011.

2nd quarter 2011

11. Employment of the disabled in the civil service

The Administration has proposed to brief members on the employment of the disabled in the civil service.

2nd quarter 2011

**Proposed
timing for
discussion**

12. Progress update on the preparation of the Civil Service Outstanding Service Award 2011 and other commendation schemes for civil servants

The Civil Service Outstanding Service Award Scheme 2009 was discussed at the meeting on 21 December 2009. The Administration has proposed to update members on progress in preparing for the Civil Service Outstanding Service Award 2011 and other commendation schemes for civil servants.

2nd quarter 2011

13. 2011-2012 Civil Service Pay Adjustment

The Administration has proposed to brief the Panel on the Government's decision on the civil service pay adjustment for 2011-2012.

2nd quarter 2011

14. Requests for the conduct of grade structure reviews (GSR) for specific non-directorate civilian grades: assessment criteria

Last discussed at the meeting on 21 June 2010. Dr PAN Pey-chyou and Mr WONG Kwok-hing opined that specific non-directorate civilian grades which had requested the conduct of GSRs but to no avail should be invited to give views at a Panel meeting in due course.

To be confirmed