

Panel on Public Service**List of follow-up actions**

(Position as at 12 January 2011)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Supplementary provision arising from the modification to the '3+3' civil service entry system</u>	18.10.2010	The Administration was requested to report in late 2010 the results of its assessment of the suitability for permanent appointment of the officers who had opted for further appointment on new permanent terms.	The Administration's response is awaited.
2. <u>Employment of non-civil service contract (NCSC) staff</u>	15.11.2010	<p>The Administration was requested to take the following actions –</p> <ul style="list-style-type: none"> (a) Seek details from the Leisure and Cultural Services Department (LCSD) on the reasons for having a relatively high proportion of NCSC staff in its Information Technology Office, so as to address Mr WONG Kwok-hing's concerns in this regard; (b) Provide a breakdown by job titles and departments of the 4 000 NCSC positions identified in the 2006 review for gradual replacement by civil service posts; and (c) Provide a breakdown (as at 30 June 2010) by post of the 859 full-time NCSC staff employed by LCSD to meet service needs where the mode of delivery of the service was under review or likely to be changed, in particular those 422 NCSC staff 	The Administration's response is awaited.

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		with a length of continuous service of five years or more. The Administration should also advise how many of these 422 NCSC staff were staff of public libraries.	
3. <u>Policy on overtime work compensation</u>	15.11.2010	<p>The Administration was requested to take the following actions –</p> <p>(a) Provide a response to the submission from the Hong Kong Fire Services Department (FSD) Staff's General Association tabled at the meeting (LC Paper No. CB(1)438/10-11(01)), and to provide an estimate on the additional manpower and resources incurred if the conditioned hours of work for staff of FSD's Fire Stream were to be reduced from 54 to 48 hours per week, so as to improve fire-fighting work and training, and facilitate the deployment of six firemen for each fire appliance; and</p> <p>(b) Make reference to papers/reports of the three relevant advisory bodies on civil service salaries and conditions of service, including their predecessor, the Salaries Commission, and provide details on the changes since the sixties in the conditioned hours of work of civil servants, in particular FSD's Fire Stream.</p>	The Administration's response is awaited.

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4. <u>Progress update on proposed amendments to subsidiary regulations on discipline to the disciplined services legislation</u>	20.12.2010	<p>The Administration was requested to take the following actions –</p> <ul style="list-style-type: none">(a) Provide details on how long the record (including the relevant audio-record and/or video-record) of the disciplinary proceedings instituted against a civil servant who had subsequently been cleared of the misconduct concerned would be kept, and on the circumstances under which the record would be provided to other parties for reference, particularly on whether consent of the civil servant concerned would be obtained beforehand;(b) Conduct a research to ascertain whether in overseas jurisdictions the legal fees incurred from seeking legal representation in disciplinary proceedings would be reimbursed to the civil servant concerned if he was subsequently acquitted of the misconduct; and(c) In relation to the disciplinary cases involving disciplined services departments other than the Hong Kong Police Force since 1991/1997, provide the respective numbers of cases where the punishments imposed were dismissal and compulsory retirement, together with details on the misconducts that had led to the punishments, and whether legal representation had been applied for and denied.	The Administration's response is awaited.

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5. <u>Use of agency workers</u>	20.12.2010	The Administration was requested to supplement further details (as of 30 September 2010) on the breakdown of distribution of the 2 260 agency workers by bureau/department (B/D) (Annex to LC Paper No. CB(1)783/10-11(05)), such as information on the types of work and services involved in B/Ds using over 100 agency workers, in particular on how many of the jobs concerned were clerical jobs	The Administration's response is awaited.

Council Business Division 1
Legislative Council Secretariat
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