

Panel on Public Service

List of outstanding items for discussion

(Position as at 11 November 2010)

**Proposed timing
for discussion**

1. Progress update on proposed amendments to subsidiary regulations on discipline to the disciplined services legislation

Last discussed at the meeting on 21 June 2010. Dr Margaret NG proposed to follow up on the progress, in particular the legislative timetable, of the proposed amendments to disciplined services regulations and related instructions pursuant to the Court of Final Appeal's judgment that the authority should consider defendants' applications for legal representations in disciplinary proceedings.

December 2010

2. Use of agency workers

Last discussed at the meeting on 18 January 2010. The Administration has proposed to update members on the situation in this regard.

December 2010

3. Government outsourcing

Last discussed at the meeting on 29 May 2009. The Deputy Chairman would like the Administration to brief the Panel on the developments in this regard in response to the passage of the Minimum Wage Bill.

Early 2011

4. Manpower situation of front-line staff

Proposed by the Chairman. Highlighting complaints about the inadequacy of front-line staff, particularly in the Lands Department, the Buildings Department and the Home Affairs Department, the Chairman considers it necessary for the

To be confirmed

**Proposed timing
for discussion**

Panel to examine this issue with the Administration.

5. Updated overview of the civil service : establishment, strength, retirement and age profile

Last discussed at the meeting on 22 February 2010. The Administration has proposed to update the Panel on the relevant issues.

1st quarter 2011

6. Leadership and management training for the civil service

Proposed by the Administration. The Administration would like to brief members on the leadership and management training organized by the Civil Service Bureau.

1st quarter 2011

7. Review of post-service outside work for directorate civil servants

Last discussed at the meeting on 19 October 2009. The Administration has proposed to brief the Panel on the Government's decision on the recommendations made by the Committee on Review of Post-service Outside Work for Directorate Civil Servants.

1st quarter 2011

8. Acceptance of qualifications under the new 3-3-4 academic structure for civil service appointments

The Administration has proposed to brief members on changes in the qualification requirements for civil service posts that would be required to cater to the new 3-3-4 academic structure.

1st quarter 2011

9. Civil service-related issues featuring in the 2011-2012 Budget

The Administration has proposed to discuss with the Panel on civil service-related issues featuring in the 2011-2012

1st quarter 2011

**Proposed timing
for discussion**

Budget.

10. Medical and dental benefits for serving civil servants, pensioners and eligible dependants

Last discussed at the meeting on 19 April 2010. At the meeting on 24 May 2010, Ms LI Fung-ying requested the Administration to brief the Panel on the outcome of its consideration of members' proposals for improving the existing medical services for civil servants, in particular the provision of Chinese medicine services strongly requested by civil servants.

1st quarter 2011

11. Racial profile of the civil service

Proposed by the Administration in response to members' questions in this regard raised at the meeting on 24 May 2010, at which the Panel discussed "Language proficiency requirements for civil service appointments".

2nd quarter 2011

12. Language proficiency requirements for civil service appointments

Last discussed at the meeting on 24 May 2010. Members agreed to further follow up the issue. The Administration has indicated readiness to brief members on developments in this regard in the second quarter of 2011.

2nd quarter 2011

13. Updated overview of civil service disciplinary matters

The Administration has proposed to brief the Panel on the management of misconduct and under-performance in the civil service in the second quarter of 2011.

2nd quarter 2011

14. Employment of the disabled in the civil service

The Administration has proposed to brief members on the

2nd quarter 2011

**Proposed timing
for discussion**

employment of the disabled in the civil service.

15. Progress update on the preparation of the Civil Service Outstanding Service Award 2011 and other commendation schemes for civil servants

The Civil Service Outstanding Service Award Scheme 2009 was discussed at the meeting on 21 December 2009. The Administration has proposed to update members on progress in preparing for the Civil Service Outstanding Service Award 2011 and other commendation schemes for civil servants.

\
2nd quarter 2011

16. 2011-2012 Civil Service Pay Adjustment

The Administration has proposed to brief the Panel on the Government's decision on the civil service pay adjustment for 2011-2012.

2nd quarter 2011

17. Requests for the conduct of grade structure reviews (GSR) for specific non-directorate civilian grades: assessment criteria

Last discussed at the meeting on 21 June 2010. Dr PAN Pey-chyou and Mr WONG Kwok-hing opined that specific non-directorate civilian grades which had requested the conduct of GSRs but to no avail should be invited to give views at a Panel meeting in due course.

To be confirmed