

Panel on Public Service

List of outstanding items for discussion

(Position as at 15 December 2010)

**Proposed
timing for
discussion**

1. Updated overview of the civil service : establishment, strength, retirement and age profile

Last discussed at the meeting on 22 February 2010. The Administration has proposed to update the Panel on the relevant issues.

January 2011

2. Leadership and management training for the civil service

Proposed by the Administration. The Administration would like to brief members on the leadership and management training organized by the Civil Service Bureau.

January 2011

3. Replacement of the 1823 Call Centre Systems

Proposed by the Administration. The Efficiency Unit would need to go to the Finance Committee (FC) for funding for the upgrading/replacement of its existing call centre systems and development of new softwares. The whole project would take about two years' time and has to be completed by around late 2012. The Administration therefore plans to submit the relevant funding proposal for FC's consideration at its meeting in February 2011.

January 2011

**Proposed
timing for
discussion**

4. Government outsourcing

Last discussed at the meeting on 29 May 2009. The Deputy Chairman would like the Administration to brief the Panel on the developments in this regard in response to the passage of the Minimum Wage Bill.

Early 2011

5. Manpower situation of front-line staff

Proposed by the Chairman. Highlighting complaints about the inadequacy of front-line staff, particularly in the Lands Department, the Buildings Department and the Home Affairs Department, the Chairman considers it necessary for the Panel to examine this issue with the Administration.

To be confirmed

6. Review of post-service outside work for directorate civil servants

Last discussed at the meeting on 19 October 2009. The Administration has proposed to brief the Panel on the Government's decision on the recommendations made by the Committee on Review of Post-service Outside Work for Directorate Civil Servants.

1st quarter 2011

7. Acceptance of qualifications under the new 3-3-4 academic structure for civil service appointments

The Administration has proposed to brief members on changes in the qualification requirements for civil service posts that would be required to cater to the new 3-3-4 academic structure.

1st quarter 2011

**Proposed
timing for
discussion**

8. Civil service-related issues featuring in the 2011-2012 Budget

The Administration has proposed to discuss with the Panel on civil service-related issues featuring in the 2011-2012 Budget.

1st quarter 2011

9. Medical and dental benefits for serving civil servants, pensioners and eligible dependants

Last discussed at the meeting on 19 April 2010. At the meeting on 24 May 2010, Ms LI Fung-ying requested the Administration to brief the Panel on the outcome of its consideration of members' proposals for improving the existing medical services for civil servants, in particular the provision of Chinese medicine services strongly requested by civil servants.

1st quarter 2011

10. Racial profile of the civil service

Proposed by the Administration in response to members' questions in this regard raised at the meeting on 24 May 2010, at which the Panel discussed "Language proficiency requirements for civil service appointments".

2nd quarter 2011

11. Language proficiency requirements for civil service appointments

Last discussed at the meeting on 24 May 2010. Members agreed to further follow up the issue. The Administration has indicated readiness to brief members on developments in this regard in the second quarter of 2011.

2nd quarter 2011

**Proposed
timing for
discussion**

12. Updated overview of civil service disciplinary matters

The Administration has proposed to brief the Panel on the management of misconduct and under-performance in the civil service in the second quarter of 2011.

2nd quarter 2011

13. Employment of the disabled in the civil service

The Administration has proposed to brief members on the employment of the disabled in the civil service.

2nd quarter 2011

14. Progress update on the preparation of the Civil Service Outstanding Service Award 2011 and other commendation schemes for civil servants

The Civil Service Outstanding Service Award Scheme 2009 was discussed at the meeting on 21 December 2009. The Administration has proposed to update members on progress in preparing for the Civil Service Outstanding Service Award 2011 and other commendation schemes for civil servants.

2nd quarter 2011

15. 2011-2012 Civil Service Pay Adjustment

The Administration has proposed to brief the Panel on the Government's decision on the civil service pay adjustment for 2011-2012.

2nd quarter 2011

16. Requests for the conduct of grade structure reviews (GSR) for specific non-directorate civilian grades: assessment criteria

Last discussed at the meeting on 21 June 2010. Dr PAN Pey-chyou and Mr WONG Kwok-hing opined that specific non-directorate civilian grades which had requested the conduct of GSRs but to no avail should be invited to give views at a Panel meeting in due course.

To be confirmed

Council Business Division 1
Legislative Council Secretariat
15 December 2010