

香港特別行政區政府

The Government of the Hong Kong Special Administrative Region

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14 May 2012

Ms Joanne MAK
Clerk to Bills Committee
Legislative Council Secretariat
Legislative Council Complex
1 Legislative Council Road
Central
Hong Kong

Dear Ms MAK

**Bills Committee on Construction Industry Legislation
(Miscellaneous Amendments) Bill 2012**

Administration's Response to Follow-up Items

In response to Members' discussions at the third meeting of the Bills Committee on Construction Industry Legislation (Miscellaneous Amendments) Bill 2012 held on 14 May 2012, we provide the Administration's response in the attached Appendix.

Yours sincerely,


(Miss Charmaine WONG)
for Secretary for Development

File Ref: DEVB(CR)(W)1-10/39 Pt.2

**Bills Committee on Construction Industry Legislation
(Miscellaneous Amendments) Bill 2012**

**Administration's Response to
Follow-up items arising from 3rd meeting on 14 May 2012**

I. Transitional arrangements for staff

Members were concerned about the transitional arrangements for staff of the Construction Workers Registration Authority (CWRA) and those contract staff in the Construction Industry Council (CIC) who are providing workers registration services on behalf of CWRA. Members requested the Administration to –

- (1) provide a table showing respective numbers of the affected staff together with relevant information; and
- (2) liaise with the CIC management with a view to issuing a letter assuring those contract staff in existing establishment that the amalgamation of CIC and CWRA would cause no change to their existing terms of employment.

Administration's Response

2. We provide in the table below the type and number of the concerned staff, their terms of employment and the related transitional arrangements for Members' information –

Organisations	No. of affected staff	Terms of appointment	Transitional arrangements
CWRA Secretariat	23	2-year contract	• CIC has agreed to “respect and honour existing employment contracts and

			commit to extend the employment contracts of all serving CWRA Secretariat staff to until two years after the date of amalgamation in terms and conditions not less favourable than their prevailing contracts”.
CIC	14	2-year contract	<ul style="list-style-type: none"> • The terms and conditions of service of these staff will not be affected by the amalgamation.
	29	Short-term contracts	<ul style="list-style-type: none"> • These staff are appointed on short-term contracts to meet the fluctuating demands for renewal of workers registration. • They will continue to be appointed on short-term contracts to meet the varying operational needs.

3. We have already liaised with the CIC management to request the latter to meet those contract staff in existing establishment who are providing workers registration services as soon as possible with a view to giving the staff a written assurance on the arrangements upon amalgamation.

II Extension of the validity period of provisional registration

4. Members agreed that workers should produce relevant documents when applying for extension of the validity period of their provisional registrations and they should not be required to pay any charges. Members requested the Administration to liaise with CIC with a view to consulting industry stakeholders in drawing up the

administrative guidelines for these applications.

Administration's Response

5. We have already liaised with CIC to impress on the need to consult the industry stakeholders when formulating the relevant administrative guidelines in future.

Development Bureau

14 May 2012