

**立法會**  
***Legislative Council***

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Tel : 3919 3300

Date : 4 May 2012

From : Clerk to the Legislative Council

To : All Members of the Legislative Council

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**Council meeting of 16 May 2012**

**Motion on  
“Promoting family harmony”**

Hon Starry LEE has given notice to move the attached motion on “Promoting family harmony” at the Council meeting of 16 May 2012. The President has directed that “it be printed in the terms in which it was handed in” on the Agenda of the Council.

(Mrs Justina LAM)  
for Clerk to the Legislative Council

Encl.

(Translation)

**Motion on  
“Promoting family harmony”  
to be moved by Hon Starry LEE  
at the Council meeting of 16 May 2012**

**Wording of the Motion**

That, as social problems such as the rising divorce rate, family tragedies, child abuse and neglect of children, as well as compensated dating and drug abuse among young people still occur from time to time in Hong Kong, reflecting that at present some families lack cohesion and mutual love, this Council urges the Government to make stronger efforts in promoting family-friendly policies and enhancing the resilience of families and individuals against adversities, so as to achieve family harmony and promote social inclusion; the proposed measures include:

- (a) introducing an assessment system regarding the impact of public policies on families to assess the impact of existing social policies, legislation and measures on families, with a view to making relevant improvements;
- (b) providing more support services to dual-income parents, including expanding community childminding services, increasing the childminding places in various districts and providing flexible childminding service hours, etc.; developing after-school remedial centres so that children of dual-income parents can receive appropriate care after school;
- (c) promoting public and private organizations to implement family-friendly employment policies more proactively for creating a family-friendly working environment, including encouraging organizations to provide staff with child care services and implementing flexible working hours, as well as implementing a flexible leave policy which provides special paid leave for employees such as wedding leave, paternity leave, study leave, compassionate leave, etc., when they encounter major family events;
- (d) including all general holidays other than Sundays as paid statutory holidays through a progressive approach of employer-employee

negotiation; and promoting 'International Day of Families' to call on the community to cherish the value of family;

- (e) promoting a housing policy which fosters mutual care between the elderly and the young and encouraging the inclusion of residential complementary facilities suitable for both the elderly and the young in the designs of private and public housing; as well as improving community facilities to provide families with more room for parent-child activities;
- (f) actively stepping up publicity on positive family education on parenting, child duties and ethics, as well as promoting family education through community service organizations, schools and the media, etc.;
- (g) allocating more resources for strengthening various promotional activities and research work of the Family Council;
- (h) alleviating the financial burden on families in Hong Kong by offering tax concessions and subsidizing pre-primary education across the board; and
- (i) enhancing social welfare services to provide appropriate support to families in crisis.