

立法會
Legislative Council

LC Paper No. CB(3) 814/11-12

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Date : 25 May 2012

From : Clerk to the Legislative Council

To : All Members of the Legislative Council

Council meeting of 30 May 2012

**Amendments to motion on
“Expediently implementing the formulation of standard working hours”**

Further to LC Paper No. CB(3) 773/11-12 issued on 18 May 2012, Hon WONG Sing-chi and Hon LEE Cheuk-yan have respectively given notice of their intention to move separate amendments to Hon IP Wai-ming’s motion on “Expediently implementing the formulation of standard working hours” scheduled for the Council meeting of 30 May 2012. As directed by the President, Hon Wong Sing-chi’s and Hon LEE Cheuk-yan’s amendments will be printed in the terms in which they were handed in on the Agenda of the Council.

2. The President will order a joint debate on the above motion and the two amendments. To assist Members in debating the motion and amendments, I set out below the procedure to be followed during the debate:

- (a) the President calls upon Hon IP Wai-ming to speak and move his motion;
- (b) the President proposes the question on Hon IP Wai-ming’s motion;
- (c) the President calls upon the two Members, who intend to move amendments, to speak in the following order, but no amendment is to be moved at this stage:
 - (i) Hon WONG Sing-chi; and
 - (ii) Hon LEE Cheuk-yan;

- (d) the President calls upon the designated public officer(s) to speak;
- (e) the President invites other Members to speak;
- (f) the President gives leave to Hon IP Wai-ming to speak for the second time on the two amendments;
- (g) the President calls upon the designated public officer(s) to speak again;
- (h) in accordance with Rule 34(5) of the Rules of Procedure, the President has decided that he will call upon the two Members to move their respective amendments in the order set out in paragraph (c) above. The President invites Hon WONG Sing-chi to move his amendment to the motion, and forthwith proposes and puts to vote the question on the amendment;
- (i) after Hon WONG Sing-chi's amendment has been voted upon, the President deals with Hon LEE Cheuk-yan's amendment; and
- (j) after Hon LEE Cheuk-yan's amendment has been dealt with, the President calls upon Hon IP Wai-ming to reply. Thereafter, the President puts to vote the question on Hon IP Wai-ming's motion, or his motion as amended, as the case may be.

3. For Members' ease of reference, the terms of the original motion and of the motion, if amended, are set out in the **Appendix**.

(Mrs Justina LAM)
for Clerk to the Legislative Council

Encl.

(Translation)

**Motion debate on
“Expeditiously implementing the formulation of standard working hours”
to be held at the Council meeting of 30 May 2012**

1. Hon IP Wai-ming’s original motion

That, given that minimum wage and standard working hours must complement each other in order to be able to maximize the effect of protecting grassroots workers and facilitating Hong Kong’s economic development, this Council urges the current-term and next-term SAR Governments to, having regard to the well-being of employees at large, spare no efforts in making preparations for enacting legislation on standard working hours and expeditiously implement the relevant tasks, including:

- (a) to set a deadline and timetable for conducting studies on regulating working hours;
- (b) to establish a ‘study group on legislating for standard working hours’ comprising representatives of the Government, employees and employers, and academics to follow up the relevant issues;
- (c) to regularly hold discussions in the Panel on Manpower of the Legislative Council and report the progress to the Labour Advisory Board, so as to strengthen the Legislative Council’s function of monitoring the Government on the one hand, and increase the transparency of the relevant work on the other, so as to enable the public and the labour sector to know the progress of the studies;
- (d) to proactively ascertain the views of the trade unions of various industries and the relevant stakeholders on standard working hours; and
- (e) to increase the public’s knowledge and understanding of standard working hours through various forms of publicity and education.

2. Motion as amended by Hon WONG Sing-chi

That ~~given that~~ *minimum wage has been implemented for one year or so, the grass-root workers’ living has improved but the working hours of some workers are too long, so* minimum wage and standard working hours must

complement each other in order to be able to maximize the effect of protecting grassroots workers and facilitating Hong Kong's economic development, this Council urges the current-term and next-term SAR Governments to, having regard to the well-being of employees at large, spare no efforts in making preparations for enacting legislation on standard working hours and expeditiously implement the relevant tasks, including:

- (a) to set a deadline and timetable for conducting studies on regulating working hours;
- (b) to establish a 'study group on legislating for standard working hours' comprising representatives of the Government, employees and employers, and academics to follow up the relevant issues;
- (c) to regularly hold discussions in the Panel on Manpower of the Legislative Council and report the progress to the Labour Advisory Board, so as to strengthen the Legislative Council's function of monitoring the Government on the one hand, and increase the transparency of the relevant work on the other, so as to enable the public and the labour sector to know the progress of the studies;
- (d) to proactively ascertain the views of the trade unions of various industries and the relevant stakeholders on standard working hours; ~~and~~
- (e) to increase the public's knowledge and understanding of standard working hours through various forms of publicity and education; *and*
- (f) *to expeditiously implement more family-friendly policies to dovetail with the formulation of standard working hours, so as to help employees give equal attention to their families, relieve their pressure, and also boost their work efficiency and morale.*

Note: Hon WONG Sing-chi's amendment is marked in *bold and italic type* or with deletion line.

3. Motion as amended by Hon LEE Cheuk-yan

That, given that minimum wage and standard working hours must complement each other in order to be able to maximize the effect of protecting grassroots workers and facilitating Hong Kong's economic development, this Council urges the current-term and next-term SAR Governments ~~to~~, *not to waste any more time, and* having regard to the well-being of employees at large, ~~spare no efforts in making preparations for enacting~~ *to expeditiously enact* legislation on

standard working hours and ~~expeditiously implement the relevant tasks~~ ***immediately commence preparation for the legislative work***, including:

- (a) to set a ~~deadline and~~ ***legislative*** timetable for ~~conducting studies on~~ regulating working hours;
- (b) to establish a ‘study group on legislating for standard working hours’ comprising representatives of the Government, employees and employers, and academics to ~~follow up the relevant issues~~ ***finalize the details of the bill on regulating working hours***;
- (c) to regularly hold discussions in the Panel on Manpower of the Legislative Council and report the progress to the Labour Advisory Board, so as to strengthen the Legislative Council’s function of monitoring the Government on the one hand, and increase the transparency of the relevant work on the other, so as to enable the public and the labour sector to know the progress of the ~~studies~~ ***legislative work***;
- (d) to proactively ascertain the views of the trade unions of various industries and the relevant stakeholders on ~~standard~~ ***the details of the bill on regulating*** working hours; and
- (e) to increase the public’s knowledge and understanding of ~~standard~~ ***the details of the bill on regulating*** working hours through various forms of publicity and education.

Note: Hon LEE Cheuk-yan’s amendment is marked in ***bold and italic type*** or with deletion line.