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**CIVIL SERVICE BUREAU  
GOVERNMENT SECRETARIAT**  
WEST WING  
CENTRAL GOVERNMENT OFFICES  
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**18 January 2012**

Clerk to the Establishment Subcommittee  
(Attn: Ms Annette Lam)  
Legislative Council Complex  
1 Legislative Council Road, Central  
Hong Kong

Dear Ms Lam,

**Establishment Subcommittee**

**Follow-up to meeting on 28 November 2011**

**ECI(2011-12)8-  
Containing the Size of Directorate Establishment**

I refer to your letter dated 29 November 2011 to the Deputy Secretary for Financial Services and the Treasury (Treasury) 1 on the above subject. The attached note sets out the requested information on the decrease in civil service directorate posts from 1 January 2002 to 27 November 2011.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Frankie Lui', written over a thin horizontal line.

( Frankie Lui )  
for Secretary for the Civil Service

c.c. Secretary for Financial Services and the Treasury  
(Attn: Deputy Secretary for Financial Services and the Treasury (Treasury) 1)

## Decrease in civil service directorate posts

At the meeting held on 28 November 2011, Members requested for more information about the 55 directorate posts deleted since 2002. The figure 55 is actually the net decrease in civil service directorate establishment (counting both permanent and supernumerary posts) comparing the directorate establishment as at 27 November 2011 with that as at January 2002. A list of the directorate posts deleted and lapsed from 1 January 2002 to 27 November 2011 is at **Annex A** while a list of the directorate posts created during the same period is at **Annex B**. The two lists include both permanent and supernumerary posts. Members may wish to note that –

- (a) a number of deletions were due to the phasing out of civil servants from statutory bodies, e.g. the deletions in the Office of the Ombudsman, the Hong Kong Monetary Authority and the Independent Police Complaints Council;
- (b) some deletions are offset by the creation of a corresponding number of directorate posts through downgrading, upgrading or re-grading, e.g. the deletion of one AOSGA (D6) post coupled with the creation of one AOSGB (D3) post in the Economic and Trade Office in London in 2006, and the deletion of one Rating Adviser (D2) post coupled with the creation of one Assistant Commissioner of Rating and Valuation (D2) post in the Rating and Valuation Department in 2008; and
- (c) some deletions and creations are attributable to (i) the re-organisation of bureaux/departments, e.g. the merging of the Government Supplies Department, the Government Land Transport Agency and the Printing Department in 2003, the merging of the Housing Bureau and the Housing Department in 2003, the merging of the Civil Engineering Department and the Territory Development Department in 2004; and (ii) the organisational changes in connection with the implementation of the accountability system, e.g. the organisational changes under the accountability system in 2002 and the re-distribution of policy portfolios in 2007.

**Civil Service Directorate Posts Deleted/Lapsed  
from 1 January 2002 to 27 November 2011 in ECI(2011-12)8**

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
2001-02 (Since 1.1.2002)	Housing Department		➤ 1 Chief Housing Manager (D1)
2002-03	Chief Executive's Office	➤ 1 Information Coordinator (D8)	
	Offices of the Chief Secretary for Administration and the Financial Secretary	➤ 1 Chief Secretary for Administration (D10) ➤ 1 Financial Secretary (D9)	➤ 1 AOSGC (D2)
	The former Commerce, Industry and Technology Bureau	➤ 1 AOSGC (D2)	
	The former Education and Manpower Bureau	➤ 2 Senior Principal Executive Officer (D2)	
	The former Environment, Transport and Works Bureau	➤ 1 AOSGC (D2)	
	The former Finance Bureau		➤ 1 AOSGC (D2)
	The former Housing Bureau	➤ 1 AOSGB (D3) ➤ 1 Government Engineer (D2) ➤ 2 Chief Engineer (D1)	➤ 1 AOSGB (D3) ➤ 2 AOSGC (D2)
	Buildings Department		➤ 1 Chief Structural Engineer (D1)
	Customs and Excise Department		➤ 1 Assistant Commissioner of Customs and Excise (D2)
	Department of Justice	➤ 1 Secretary for Justice (DL7)	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Electrical and Mechanical Services Department		➤ 1 Chief Electrical and Mechanical Engineer/Chief Building Services Engineer/Chief Electronics Engineer (D1)
	Hospital Authority	➤ 2 shadow posts	
	Housing Department	<ul style="list-style-type: none"> <li>➤ 1 Director of Housing (D7)</li> <li>➤ 1 Senior Assistant Director of Housing (D3)</li> <li>➤ 1 Deputy Director of Accounting Services (D3)</li> </ul>	<ul style="list-style-type: none"> <li>➤ 1 Assistant Director of Housing (D2)</li> <li>➤ 1 Principal Executive Officer (D1)</li> </ul>
	Inland Revenue Department		➤ 1 Chief Systems Manager (D1)
	Land Registry		➤ 1 Principal Land Registration Officer (D1)
	Lands Department	➤ 1 Chief Estate Surveyor (D1)	<ul style="list-style-type: none"> <li>➤ 1 Government Land Agent (D2)</li> <li>➤ 3 Chief Estate Surveyor (D1)</li> <li>➤ 1 Chief Land Surveyor (D1)</li> </ul>
	Legal Aid Department		➤ 1 Assistant Principal Legal Aid Counsel (DL1)
	Official Receiver's Office		➤ 1 AOSGB (D3)
	Planning Department	<ul style="list-style-type: none"> <li>➤ 1 Government Town Planner (D2)</li> <li>➤ 1 Chief Town Planner (D1)</li> </ul>	<ul style="list-style-type: none"> <li>➤ 1 Government Town Planner (D2)</li> <li>➤ 1 Chief Town Planner (D1)</li> </ul>
	Vocational Training Council	➤ 1 shadow post	
	The former Education Department	<ul style="list-style-type: none"> <li>➤ 1 Director of Education (D7)</li> <li>➤ 1 Assistant Director of Education (D2)</li> <li>➤ 1 Principal Education Officer (D1)</li> </ul>	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	The former Management Services Agency	<ul style="list-style-type: none"> <li>➤ 1 Director of Management Services (D3)</li> <li>➤ 2 Assistant Director of Management Services (D2)</li> <li>➤ 2 Principal Management Services Officer (D1)</li> </ul>	
	The former Government Land Transport Agency	<ul style="list-style-type: none"> <li>➤ 1 Government Land Transport Administrator (D2)</li> </ul>	
	The former Government Supplies Department	<ul style="list-style-type: none"> <li>➤ 1 Director of Government Supplies (D5)</li> <li>➤ 1 Deputy Director of Government Supplies (D3)</li> <li>➤ 2 Controller of Government Supplies (D1)</li> </ul>	
	The former Printing Department	<ul style="list-style-type: none"> <li>➤ 1 Government Printer (D5)</li> <li>➤ 2 Chief Printing Superintendent (D1)</li> </ul>	
2003-04	Offices of the Chief Secretary for Administration and the Financial Secretary		<ul style="list-style-type: none"> <li>➤ 1 Assistant Director of Management Services (D2)</li> </ul>
	Civil Service Bureau		<ul style="list-style-type: none"> <li>➤ 1 AOSGC (D2)</li> </ul>
	Financial Services and the Treasury Bureau	<ul style="list-style-type: none"> <li>➤ 1 AOSGB (D3)</li> <li>➤ 1 AOSGC (D2)</li> </ul>	
	Home Affairs Bureau	<ul style="list-style-type: none"> <li>➤ 2 AOSGC (D2)</li> </ul>	
	Security Bureau	<ul style="list-style-type: none"> <li>➤ 1 AOSGC (D2)</li> </ul>	
	The former Commerce, Industry and Technology Bureau		<ul style="list-style-type: none"> <li>➤ 1 AOSGB (D3)</li> <li>➤ 1 Chief Engineer (D1)</li> </ul>
	The former Constitutional Affairs Bureau	<ul style="list-style-type: none"> <li>➤ 2 AOSGC (D2)</li> </ul>	
	The former Economic Development and Labour Bureau	<ul style="list-style-type: none"> <li>➤ 1 AOSGC (D2)</li> </ul>	
The former Education and Manpower Bureau		<ul style="list-style-type: none"> <li>➤ 1 Senior Principal Executive Officer (D2)</li> </ul>	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	The former Environment, Transport and Works Bureau	<ul style="list-style-type: none"> <li>➤ 2 AOSGA1 (D8)</li> <li>➤ 1 Principal Executive Officer (D1)</li> </ul>	<ul style="list-style-type: none"> <li>➤ 1 AOSGB (D3)</li> </ul>
	The former Health, Welfare and Food Bureau	<ul style="list-style-type: none"> <li>➤ 1 AOSGA1 (D8)</li> <li>➤ 1 AOSGC (D2)</li> <li>➤ 1 Senior Principal Executive Officer (D2)</li> </ul>	
	Architectural Services Department		<ul style="list-style-type: none"> <li>➤ 1 Chief Architect (Multi-disciplinary) (D1)</li> <li>➤ 1 Chief Quantity Surveyor (D1)</li> </ul>
	Department of Health	<ul style="list-style-type: none"> <li>➤ 2 Consultant (D4/D3/D2)</li> <li>➤ 1 Deputy Director of Health (D3)</li> </ul>	
	Hong Kong Police Force	<ul style="list-style-type: none"> <li>➤ 6 Chief Superintendent of Police (PPS 55)</li> </ul>	
	Housing Department		<ul style="list-style-type: none"> <li>➤ 2 Chief Architect (Multi-disciplinary) (D1)</li> </ul>
	Hospital Authority	<ul style="list-style-type: none"> <li>➤ 2 shadow posts</li> </ul>	
	Immigration Department		<ul style="list-style-type: none"> <li>➤ 1 Deputy Director of Immigration (GDS(C)3)</li> </ul>
	Inland Revenue Department	<ul style="list-style-type: none"> <li>➤ 1 Chief Assessor (D1)</li> </ul>	
	Innovation and Technology Commission	<ul style="list-style-type: none"> <li>➤ 1 AOSGC (D2)</li> </ul>	<ul style="list-style-type: none"> <li>➤ 1 AOSGC (D2)</li> <li>➤ 1 Senior Principal Executive Officer (D2)</li> </ul>
	Invest Hong Kong		<ul style="list-style-type: none"> <li>➤ 1 AOSGC (D2)</li> </ul>
	Labour Department	<ul style="list-style-type: none"> <li>➤ 1 AOSGA (D6)</li> <li>➤ 1 Assistant Commissioner for Labour (D2)</li> </ul>	
	Land Registry		<ul style="list-style-type: none"> <li>➤ 1 Deputy Principal Solicitor (DL2)</li> </ul>
	Office of the Ombudsman	<ul style="list-style-type: none"> <li>➤ 1 Deputy Ombudsman (D3)</li> <li>➤ 2 Assistant Ombudsman (D2)</li> </ul>	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Rating and Valuation Department	➤ 1 Principal Valuation Surveyor (D1)	
	Transport Department		➤ 1 Principal Transport Officer (D1)
	The former Civil Service Training and Development Institute	➤ 1 Director, Civil Service Training and Development (D3)	
	The former Official Languages Agency	➤ 1 AOSGB (D3) ➤ 1 Chief Conference Interpreter (D1)	
2004-05	Offices of the Chief Secretary for Administration and the Financial Secretary		➤ 1 AOSGC (D2)
	Financial Services and the Treasury Bureau	➤ 1 Government Economist (D4) ➤ 4 Principal Economist (D2)	
	Security Bureau		➤ 1 Senior Assistant Commissioner of Police (PPS 57) ➤ 1 Senior Principal Executive Officer (D2)
	The former Commerce, Industry and Technology Bureau	➤ 1 AOSGB (D3) ➤ 3 AOSGC (D2) ➤ 1 Assistant Director of Management Services (D2)	➤ 1 AOSGB (D3)
	The former Environment, Transport and Works Bureau	➤ 1 AOSGA (D6) ➤ 2 AOSGB (D3) ➤ 3 AOSGC (D2) ➤ 1 Government Engineer (D2)	➤ 1 AOSGB (D3) ➤ 1 Deputy Principal Government Counsel (DL2) ➤ 1 Chief Engineer (D1)
	Architectural Services Department		➤ 1 Chief Architect (D1)
	Environmental Protection Department	➤ 1 Director of Environmental Protection (D5) ➤ 2 Principal Environmental Protection Officer (D1)	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Highways Department		➤ 2 Chief Engineer (D1)
	Hong Kong Economic and Trade Offices	➤ 2 AOSGC (D2) ➤ 1 Assistant Director of Marine (D2)	
	Hospital Authority	➤ 2 shadow posts	
	Housing Department	➤ 1 Deputy Director of Housing (D4) ➤ 2 Senior Assistant Director of Housing (D3) ➤ 1 AOSGC (D2) ➤ 6 Assistant Director of Housing (D2) ➤ 1 Principal Management Services Officer (D1) ➤ 1 Chief Structural Engineer (D1) ➤ 3 Chief Housing Manager (D1) ➤ 1 Chief Building Services Engineer (D1) ➤ 1 Chief Architect (Multi-disciplinary) (D1) ➤ 1 Chief Quantity Surveyor (D1) ➤ 2 Chief Estate Surveyor (D1) ➤ 1 Chief Maintenance Surveyor (D1) ➤ 1 Chief Planning Officer (D1)	
	Land Registry		➤ 1 Principal Companies Registration Officer (D1)
	Lands Department		➤ 1 Government Land Agent (D2)
	Office of the Government Chief Information Officer	➤ 1 Chief Systems Manager (D1)	
	Transport Department		➤ 1 Chief Systems Manager (D1)



Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	The former Civil Engineering Department	<ul style="list-style-type: none"> <li>➤ 1 Director of Civil Engineering (D5)</li> <li>➤ 1 Government Engineer (D2)</li> <li>➤ 1 Chief Engineer (D1)</li> <li>➤ 2 Chief Geotechnical Engineer (D1)</li> <li>➤ 1 Commissioner of Mines (ungraded)</li> <li>➤ 1 Deputy Commissioner of Mines (ungraded)</li> </ul>	
	The former Information Technology Services Department	<ul style="list-style-type: none"> <li>➤ 1 Director of Information Technology Services (D5)</li> <li>➤ 1 Assistant Director of Management Services (D2)</li> <li>➤ 1 Chief Systems Manager (D1)</li> </ul>	
	The former Territory Development Department	<ul style="list-style-type: none"> <li>➤ 1 Director of Territory Development (D6)</li> <li>➤ 1 Principal Government Engineer (D3)</li> <li>➤ 1 Government Engineer (D2)</li> </ul>	
2005-06	Offices of the Chief Secretary for Administration and the Financial Secretary	➤ 2 AOSGC (D2)	➤ 1 AOSGB (D3)
	The former Economic Development and Labour Bureau		➤ 1 AOSGC (D2)
	Beijing Office	➤ 1 AOSGA1 (D8)	
	Buildings Department	➤ 2 Government Building Surveyor (D2)	
	Civil Engineering and Development Department		<ul style="list-style-type: none"> <li>➤ 1 Principal Government Engineer (D3)</li> <li>➤ 1 Chief Engineer (D1)</li> </ul>

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Department of Justice	➤ 1 AOSGC (D2)	
	Hong Kong Economic and Trade Offices	➤ 1 AOSGB (D3)	
	Information Services Department	➤ 2 AOSGC (D2)	
	Office of the Ombudsman	➤ 1 Principal Executive Officer (D1)	
	Trade and Industry Department		➤ 2 AOSGC (D2)/ non-civil service position at D2-equivalent
2006-07	The former Commerce, Industry and Technology Bureau		➤ 1 Senior Principal Executive Officer (D2)
	Food and Environmental Hygiene Department	➤ 1 Deputy Director of Health (D3)	
	Government Laboratory	➤ 1 Chief Chemist (D1)	
	Highways Department		➤ 1 Government Engineer (D2) ➤ 2 Chief Engineer (D1)
	Hong Kong Economic and Trade Offices	➤ 1 AOSGA (D6)	
	Hong Kong Monetary Authority	➤ 1 Commissioner of Banking (D6) ➤ 2 Deputy Commissioner of Banking (D3) ➤ 1 Deputy Secretary (Monetary Affairs) (D3) ➤ 2 Assistant Commissioner of Banking (D2)	
	Housing Department		➤ 1 Assistant Director of Housing (D2)
	Immigration Department		➤ 1 Chief Systems Manager (D1)
	Leisure and Cultural Services Department	➤ 1 Senior Principal Executive Officer (D2)	
	Trade and Industry Department		➤ 1 AOSGB1 (D4)

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Transport Department		➤ 1 Chief Engineer (D1)
	Vocational Training Council	➤ 1 shadow post	
2007-08	Offices of the Chief Secretary for Administration and the Financial Secretary	➤ 1 AOSGB1 (D4) ➤ 3 AOSGC (D2)	➤ 1 AOSGB1 (D4) ➤ 1 AOSGC (D2)
	Home Affairs Bureau	➤ 2 AOSGC (D2)	
	Transport and Housing Bureau	➤ 1 Chief Electrical and Mechanical Engineer (D1)	➤ 1 AOSGB (D3) ➤ 1 AOSGC (D2)
	The former Commerce, Industry and Technology Bureau		➤ 1 AOSGB (D3)
	The former Economic Development and Labour Bureau	➤ 1 AOSGA1 (D8) ➤ 1 AOSGA (D6) ➤ 1 AOSGB1 (D4) ➤ 3 AOSGB (D3) ➤ 6 AOSGC (D2) ➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent ➤ 1 Senior Principal Executive Officer (D2) ➤ 1 Assistant Director of Accounting Services (D2) ➤ 1 Assistant Director of Marine (D2) ➤ 1 Principal Executive Officer (D1) ➤ 1 Principal Marine Officer (D1)	➤ 1 AOSGC (D2)
	The former Education and Manpower Bureau	➤ 1 AOSGC (D2)	➤ 1 AOSGB (D3)
	The former Environment, Transport and Works Bureau	➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	The former Health, Welfare and Food Bureau	➤ 2 AOSGB (D3) ➤ 4 AOSGC (D2) ➤ 1 Senior Principal Executive Officer (D2)	
	Environmental Protection Department	➤ 1 AOSGA (D6) ➤ 1 AOSGB (D3)	
	Housing Department		➤ 1 Assistant Director of Housing (D2)
	Highways Department		➤ 1 Chief Engineer (D1)
	Labour Department	➤ 1 AOSGA1 (D8)	
	Rating and Valuation Department	➤ 1 Rating Adviser (D2)	
2008-09	Offices of the Chief Secretary for Administration and the Financial Secretary		➤ 1 AOSGC (D2)
	Judiciary	➤ 1 Principal Executive Officer (D1)	
	Hospital Authority	➤ 2 shadow posts	
	Housing Department		➤ 1 Chief Structural Engineer (D1)
	Labour Department	➤ 1 Chief Labour Officer (D1)	
	Social Welfare Department	➤ 1 Principal Social Work Officer (D1)	
	Transport Department		➤ 1 Chief Engineer (D1)
	Vocational Training Council	➤ 1 shadow post	
2009-10	Commerce and Economic Development Bureau		➤ 1 AOSGC (D2)
	Architectural Services Department	➤ 1 Chief Landscape Architect (D1)	
	Food and Environmental Hygiene Department	➤ 1 AOSGC (D2)	
	Hospital Authority	➤ 3 shadow posts	
	Innovation and Technology Commission	➤ 1 Chief Electronics Engineer (D1)	
	Office of the Government Chief Information Officer	➤ 1 AOSGC (D2)	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Official Receivers' Office	➤ 1 Assistant Director of Accounting Services (D2)	
	Planning Department	➤ 2 Chief Town Planner (D1)	
2010-11	Education Bureau		➤ 2 Principal Education Officer (D1)
	Home Affairs Bureau		➤ 1 AOSGB (D3) ➤ 1 AOSGC (D2) ➤ 1 Chief Treasury Accountant (D1)
	Hospital Authority	➤ 1 shadow post	
	Housing Department		➤ 1 Chief Estate Surveyor (D1)
	Land Registry		➤ 1 Senior Principal Executive Officer (D2) ➤ 1 Assistant Principal Solicitor (DL1) ➤ 1 Principal Land Registration Officer (D1) ➤ 1 Chief Systems Manager (D1)
	Labour and Welfare Bureau		➤ 1 AOSGB (D3)
	Labour Department		➤ 1 Chief Labour Officer (D1)
2011-12 (Up to 27.11.2011)	Constitutional and Mainland Affairs Bureau		➤ 1 AOSGC (D2)
	Buildings Department	➤ 1 Government Building Surveyor (D2) ➤ 1 Chief Structural Engineer (D1)	
	Independent Police Complaints Council	➤ 1 AOSGC (D2)	

Legend

AOSGA1 (D8)	Administrative Officer Staff Grade A1 (D8)
AOSGA (D6)	Administrative Officer Staff Grade A (D6)
AOSGB1 (D4)	Administrative Officer Staff Grade B1 (D4)
AOSGB (D3)	Administrative Officer Staff Grade B (D3)
AOSGC (D2)	Administrative Officer Staff Grade C (D2)

**Civil Service Directorate Posts Created  
from 1 January 2002 to 27 November 2011 in ECI(2011-12)8**

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
2001-02 (Since 1.1.2002)	Offices of the Chief Secretary for Administration and the Financial Secretary		➤ 1 AOSGB (D3)
	The former Information Technology and Broadcasting Bureau		➤ 1 AOSGB (D3)
	Hong Kong Economic and Trade Offices	➤ 1 AOSGB (D3)	
2002-03	Offices of the Chief Secretary for Administration and the Financial Secretary	<ul style="list-style-type: none"> <li>➤ 2 Assistant Director of Management Services (D2)</li> <li>➤ 1 Principal Management Services Officer (D1)</li> </ul>	<ul style="list-style-type: none"> <li>➤ 1 Assistant Director of Management Services (D2)</li> <li>➤ 1 AOSGC (D2)</li> </ul>
	The former Commerce, Industry and Technology Bureau	➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent	
	The former Education and Manpower Bureau	➤ 1 Chief Systems Manager (D1)	
	The former Environment, Transport and Works Bureau	➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent	
	The former Housing Bureau	<ul style="list-style-type: none"> <li>➤ 1 AOSGB (D3)</li> <li>➤ 2 AOSGC (D2)</li> <li>➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent</li> </ul>	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Government Logistics Department	<ul style="list-style-type: none"> <li>➤ 1 Director of Government Logistics (D5)</li> <li>➤ 1 Deputy Director of Government Logistics (D3)</li> <li>➤ 1 Principal Executive Officer (D1)</li> <li>➤ 1 Controller of Government Land Transport (D1)</li> <li>➤ 2 Controller of Government Supplies (D1)</li> <li>➤ 1 Chief Printing Superintendent (D1)</li> </ul>	
	Housing Department	<ul style="list-style-type: none"> <li>➤ 1 Assistant Director of Accounting Services (D2)</li> <li>➤ 1 Assistant Director of Housing (D2)</li> </ul>	
	Lands Department	<ul style="list-style-type: none"> <li>➤ 1 Chief Estate Surveyor (D1)</li> </ul>	
	Planning Department	<ul style="list-style-type: none"> <li>➤ 1 Government Town Planner (D2)</li> <li>➤ 1 Chief Town Planner (D1)</li> </ul>	
2003-04	Civil Service Bureau	<ul style="list-style-type: none"> <li>➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent</li> </ul>	
	Financial Services and the Treasury Bureau	<ul style="list-style-type: none"> <li>➤ 1 AOSGB1 (D4)</li> <li>➤ 1 AOSGC (D2)</li> <li>➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent</li> </ul>	
	Home Affairs Bureau	<ul style="list-style-type: none"> <li>➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent</li> </ul>	
	Security Bureau	<ul style="list-style-type: none"> <li>➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent</li> </ul>	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	The former Constitutional Affairs Bureau	➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent	
	The former Economic Development and Labour Bureau	➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent	
	The former Environment, Transport and Works Bureau	➤ 1 AOSGA1 (D8) ➤ 1 AOSGB (D3)	
	The former Health, Welfare and Food Bureau	➤ 1 AOSGA1 (D8) ➤ 1 AOSGC (D2)/ non-civil service position at D2-equivalent	
	Department of Health	➤ 1 Controller, Centre for Health Protection (D4) ➤ 1 AOSGC (D2)	
	Labour Department	➤ 1 AOSGA1 (D8) ➤ 1 AOSGC (D2)	
2004-05	Offices of the Chief Secretary for Administration and the Financial Secretary	➤ 1 Government Economist (D4) ➤ 4 Principal Economist (D2) ➤ 1 Assistant Director of Management Services (D2)	
	The former Environment, Transport and Works Bureau	➤ 1 AOSGA (D6) ➤ 1 Government Engineer (D2)	➤ 1 AOSGB (D3) ➤ 1 AOSGC (D2)
	Civil Engineering and Development Department	➤ 1 Director of Civil Engineering and Development (D6)	
	Environmental Protection Department	➤ 1 AOSGA (D6) ➤ 3 AOSGB (D3) ➤ 2 AOSGC (D2) ➤ 1 Principal Environmental Protection Officer (D1)	
	Highways Department	➤ 1 Chief Engineer (D1)	➤ 1 Principal Government Engineer (D3) ➤ 1 Chief Engineer (D1)



Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Housing Department	➤ 1 Deputy Director of Housing (D4)	➤ 1 Assistant Director of Housing (D2)
	Inland Revenue Department	➤ 1 Chief Systems Manager (D1)	
	Land Registry	➤ 1 Deputy Principal Solicitor (DL2)	➤ 1 Senior Principal Executive Officer (D2) ➤ 1 Assistant Principal Solicitor (DL1) ➤ 1 Principal Land Registration Officer (D1) ➤ 1 Chief Systems Manager (D1)
	Office of the Government Chief Information Officer	➤ 1 Government Chief Information Officer (D6) ➤ 1 AOSGB (D3) ➤ 2 AOSGC (D2)	
	Marine Department	➤ 1 Assistant Director of Marine (D2)	
	Trade and Industry Department		➤ 1 AOSGB1 (D4) ➤ 2 AOSGC (D2)/ non-civil service position at D2-equivalent
	2005-06	Chief Executive's Office	➤ 1 AOSGA (D6) ➤ 1 Information Coordinator (D4)
	Offices of the Chief Secretary for Administration and the Financial Secretary	➤ 2 AOSGC (D2)/ non-civil service position at D2-equivalent	➤ 1 AOSGB1 (D4) ➤ 1 AOSGC (D2)
	Financial Services and the Treasury Bureau		➤ 1 AOSGB (D3) ➤ 1 AOSGC (D2)
	The former Commerce, Industry and Technology Bureau		➤ 1 Senior Principal Executive Officer (D2)
	The former Constitutional Affairs Bureau	➤ 2 AOSGB (D3) ➤ 3 AOSGC (D2)	
	The former Education and Manpower Bureau		➤ 2 Principal Education Officer (D1)
	Beijing Office	➤ 1 AOSGA (D6)	
	Buildings Department	➤ 2 Government Building Surveyor/ Government Structural Engineer (D2)	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Companies Registry		➤ 1 Deputy Principal Solicitor (DL2)/non-civil service position at DL2-equivalent
	Department of Justice	➤ 1 AOSGC (D2)/non-civil service position at D2-equivalent	
	Information Services Department	➤ 2 AOSGC (D2)/non-civil service position at D2-equivalent	
2006-07	Offices of the Chief Secretary for Administration and the Financial Secretary		➤ 2 AOSGC (D2)
	The former Commerce, Industry and Technology Bureau		➤ 1 AOSGB (D3)
	The former Economic Development and Labour Bureau		➤ 1 AOSGC (D2)
	The former Education and Manpower Bureau		➤ 1 AOSGB (D3)
	The former Health, Welfare and Food Bureau	➤ 1 AOSGA1 (D8)	
	Food and Environmental Hygiene Department	➤ 1 Controller, Centre for Food Safety (D4) ➤ 2 Principal Medical and Health Officer (D1)	
	Hong Kong Economic and Trade Offices	➤ 1 AOSGB (D3)	
	Housing Department		➤ 1 Chief Estate Surveyor (D1) ➤ 1 Chief Structural Engineer (D1)
	Immigration Department	➤ 1 Chief Systems Manager (D1)	
	Leisure and Cultural Services Department	➤ 1 Assistant Director of Accounting Services (D2) ➤ 1 Principal Executive Officer (D1)	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Secretariat, Commissioner on Interception of Communications and Surveillance	➤ 1 Principal Executive Officer (D1)	
2007-08	Offices of the Chief Secretary for Administration and the Financial Secretary	➤ 1 AOSGB (D3)	
	Environment Bureau	➤ 1 AOSGB1 (D4) ➤ 3 AOSGC (D2) ➤ 1 AOSGC (D2)/non-civil service position at D2-equivalent ➤ 1 Assistant Director of Accounting Services (D2)	
	Food and Health Bureau	➤ 1 AOSGC (D2)	
	Home Affairs Bureau	➤ 1 AOSGC (D2)	
	Labour and Welfare Bureau	➤ 1 AOSGA1 (D8) ➤ 1 AOSGB1 (D4) ➤ 1 AOSGB (D3) ➤ 5 AOSGC (D2) ➤ 1 AOSGC (D2)/non-civil service position at D2-equivalent ➤ 1 Senior Principal Executive Officer (D2)	➤ 1 AOSGB (D3) ➤ 1 AOSGC (D2)
	The former Commerce, Industry and Technology Bureau	➤ 1 AOSGA (D6) ➤ 2 AOSGB (D3) ➤ 3 AOSGC (D2) ➤ 1 Senior Principal Executive Officer (D2) ➤ 1 Principal Executive Officer (D1)	➤ 1 AOSGC (D2)
	The former Constitutional Affairs Bureau	➤ 2 AOSGC (D2)	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	The former Environment, Transport and Works Bureau	<ul style="list-style-type: none"> <li>➤ 2 AOSGB (D3)</li> <li>➤ 2 AOSGC (D2)</li> <li>➤ 1 AOSGC (D2)/non-civil service position at D2-equivalent</li> <li>➤ 1 Assistant Director of Marine (D2)</li> <li>➤ 1 Principal Marine Officer (D1)</li> </ul>	
	Civil Aviation Department	➤ 1 Chief Air Traffic Control Officer (D1)	➤ 1 Assistant Director-General of Civil Aviation (D2)
	Electrical and Mechanical Services Department	➤ 1 Government Electrical and Mechanical Engineer (D2)	
	Environmental Protection Department	➤ 1 AOSGA1 (D8)	
	Housing Department	➤ 1 Assistant Director of Housing (D2)	
	Labour Department	➤ 1 AOSGA (D6)	
	Rating and Valuation Department	➤ 1 Assistant Commissioner of Rating and Valuation (D2)	
	2008-09	Commerce and Economic Development Bureau	
	Development Bureau	<ul style="list-style-type: none"> <li>➤ 2 AOSGC (D2)</li> <li>➤ 1 Government Town Planner (D2)</li> </ul>	
	Financial Services and the Treasury Bureau		➤ 1 AOSGC (D2)
	Home Affairs Bureau		<ul style="list-style-type: none"> <li>➤ 1 AOSGB (D3)</li> <li>➤ 1 AOSGC (D2)</li> <li>➤ 1 Chief Treasury Accountant (D1)</li> </ul>
	Security Bureau		➤ 1 AOSGC (D2)
	Architectural Services Department	➤ 1 Chief Landscape Architect (D1)	
	Civil Engineering and Development Department		➤ 2 Chief Engineer (D1)
	Highways Department		➤ 3 Chief Engineer (D1)
	Hospital Authority	➤ 1 shadow post	
	Housing Department	➤ 1 Chief Structural Engineer (D1)	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Judiciary	<ul style="list-style-type: none"> <li>➤ 1 Senior Principal Executive Officer (D2)</li> <li>➤ 1 Principal Executive Officer (D1)</li> </ul>	
	Labour Department		➤ 1 Chief Labour Officer (D1)
	Social Welfare Department	➤ 1 Assistant Director of Social Welfare (D2)	
2009-10	Commerce and Economic Development Bureau	➤ 1 Head of Create Hong Kong (D3)	
	Constitutional and Mainland Affairs Bureau		➤ 1 AOSGC (D2)
	Development Bureau	<ul style="list-style-type: none"> <li>➤ 1 Head of Greening, Landscape and Tree Management Section (D2)</li> <li>➤ 1 Head of Tree Management Office (D1)</li> <li>➤ 1 Chief Landscape Architect (D1)</li> </ul>	➤ 1 AOSGB (D3)
	Food and Environmental Hygiene Department	➤ 1 Assistant Director of Municipal Services (D2)	
	Food and Health Bureau	➤ 1 Chief Systems Manager (D1)	<ul style="list-style-type: none"> <li>➤ 2 AOSGB (D3)</li> <li>➤ 1 AOSGC (D2)</li> </ul>
	Security Bureau		➤ 1 AOSGC (D2)
	Civil Engineering and Development Department		➤ 1 Government Engineer/Government Architect (D2)
	Department of Justice	➤ 2 Deputy Principal Government Counsel (DL2)	
	Innovation and Technology Commission	➤ 1 Chief Electronics Engineer/Chief Electrical and Mechanical Engineer (D1)	➤ 1 AOSGC (D2)
	Official Receivers' Office	➤ 1 Chief Treasury Accountant (D1)	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
2010-11	Constitutional and Mainland Affairs Bureau		➤ 1 AOSGB (D3) ➤ 1 AOSGC (D2)
	Development Bureau	➤ 1 Assistant Principal Government Counsel (DL1)	
	Home Affairs Bureau		➤ 1 Principal Government Engineer (D3) ➤ 1 AOSGC (D2)
	Department of Health	➤ 1 Assistant Director of Health (D2) ➤ 1 Principal Medical and Health Officer (D1)	
	Department of Justice	➤ 14 Assistant Principal Government Counsel (DL1)	
	Housing Department	➤ 1 Assistant Director of Housing (D2) ➤ 1 Chief Estate Surveyor (D1)	
	Inland Revenue Department		➤ 1 Chief Assessor (D1)
	Labour Department	➤ 1 Assistant Commissioner for Labour (D2) ➤ 1 Chief Labour Officer (D1)	
	Leisure and Cultural Services Department	➤ 1 Chief Systems Manager (D1)	
	Registration and Electoral Office		➤ 1 Principal Executive Officer (D1)
	Transport Department	➤ 1 Principal Transport Officer (D1)	
2011-12 (Up to 27.11.2011)	Constitutional and Mainland Affairs Bureau	➤ 1 AOSGB (D3)	
	Financial Services and the Treasury Bureau		➤ 1 AOSGC (D2)
	Home Affairs Bureau		➤ 1 AOSGC (D2)
	Agriculture, Fisheries and Conservation Department	➤ 1 Principal Veterinary Officer (D1)	

Financial Year	Bureaux/Departments	Rank/Post	
		Permanent	Supernumerary
	Buildings Department	<ul style="list-style-type: none"> <li>➤ 1 Government Building Surveyor/ Government Structural Engineer (D2)</li> <li>➤ 1 Chief Building Surveyor/Chief Structural Engineer (D1)</li> </ul>	<ul style="list-style-type: none"> <li>➤ 1 Government Building Surveyor/Government Structural Engineer (D2)</li> </ul>
	Department of Health	<ul style="list-style-type: none"> <li>➤ 1 Assistant Director of Health (D2)</li> <li>➤ 1 Chief Pharmacist (D1)</li> </ul>	
	Hospital Authority	<ul style="list-style-type: none"> <li>➤ 1 shadow post</li> </ul>	
	Intellectual Property Department	<ul style="list-style-type: none"> <li>➤ 2 Assistant Principal Solicitor (DL1)</li> </ul>	
	Office of the Telecommunications Authority	<ul style="list-style-type: none"> <li>➤ 1 Chief Regulatory Affairs Manager (D1)</li> </ul>	
	Planning Department		<ul style="list-style-type: none"> <li>➤ 1 Chief Town Planner (D1)</li> </ul>
	Radio Television Hong Kong	<ul style="list-style-type: none"> <li>➤ 1 Controller (Broadcasting Services) (D1)</li> </ul>	<ul style="list-style-type: none"> <li>➤ 1 AOSGB (D3)</li> </ul>

Legend

AOSGA1 (D8)	Administrative Officer Staff Grade A1 (D8)
AOSGA (D6)	Administrative Officer Staff Grade A (D6)
AOSGB1 (D4)	Administrative Officer Staff Grade B1 (D4)
AOSGB (D3)	Administrative Officer Staff Grade B (D3)
AOSGC (D2)	Administrative Officer Staff Grade C (D2)