

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2012-13)1 to 4 were recommended by ESC at its meeting on 2 May 2012. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 20 April 2012	1 525 <sup>(Note 1)</sup>	45	1 570
Item EC(2012-13)1	1	-	1
Item EC(2012-13)2	1	-1 <sup>(Note 2)</sup>	-
Item EC(2012-13)3	-	1	1
Item EC(2012-13)4	-	3	3
Total	<u>1 527</u>	<u>48</u>	<u>1 575</u>

/Note .....

Note 1 - Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 - The supernumerary post of Administrative Officer Staff Grade B (D3) in the Development Opportunities Office of Development Bureau will lapse with effect from 1 July 2012.

-----

Financial Services and the Treasury Bureau  
May 2012

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 2 May 2012**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2012-13)1	HEAD 55 – GOVERNMENT SECRETARIAT : COMMERCE AND ECONOMIC DEVELOPMENT BUREAU (COMMUNICATIONS AND TECHNOLOGY BRANCH)	To recommend to Finance Committee the creation of the following permanent post in the Create Hong Kong with immediate effect to enhance the Government's capacity in the formulation and delivery of support services to the creative industries –  1 Senior Principal Executive Officer (D2) (\$126,500 - \$138,350)
EC(2012-13)2	HEAD 138 – GOVERNMENT SECRETARIAT : DEVELOPMENT BUREAU (PLANNING AND LANDS BRANCH)	To recommend to Finance Committee the creation of the following permanent post with effect from 1 July 2012 upon the lapse of a supernumerary post of Administrative Officer Staff Grade B (D3) in Development Opportunities Office (DOO), to take over some duties and responsibilities of DOO upon its discontinuation and to take forward the policy initiatives relating to land administration –  1 Administrative Officer Staff Grade C (D2) (\$126,500 - \$138,350)
EC(2012-13)3	HEAD 148 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	To recommend to Finance Committee the creation of the following supernumerary post in the Office of the Commissioner of Insurance for a period of 24 months with immediate effect for performing the new regulatory functions stipulated in the Anti-Money Laundering and Counter-Terrorist Financing (Financial Institutions) Ordinance and the Mandatory Provident Fund Schemes (Amendment) (No. 2) Bill 2011 –  1 Assistant Commissioner of Insurance (D2) (\$126,500 - \$138,350)

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2012-13)4	HEAD 158 – GOVERNMENT SECRETARIAT : TRANSPORT AND HOUSING BUREAU (TRANSPORT BRANCH)	<p>To recommend to Finance Committee the following for the establishment of the Airport Expansion Project Coordination Office –</p> <p>(a) the creation of the following supernumerary posts initially for a period of two years and nine months with effect from 1 July 2012 –</p> <p>1 Principal Government Engineer (D3) (\$147,150 - \$160,600)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$126,500 - \$138,350)</p> <p>1 Chief Engineer (D1) (\$106,600 - \$116,500); and</p> <p>(b) an increase in the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment of Head 158 from \$68,868,000 by \$4,595,280 to \$73,463,280 in 2012-13.</p>

-----