

**For circulation**

**Panel on Education  
Early Retirement Scheme  
for Aided Secondary School Teachers**

**Information Note**

This note informs Members of the operation of the Early Retirement Ex-gratia Payment Fund for Aided Secondary School Teachers (the Fund) under the Early Retirement Scheme (the ERS).

2. The Finance Committee (FC) approved in July 2005 vide FCR(2005-06)25 a grant of \$520 million for establishing the Fund to operate the ERS for aided secondary school teachers for three school years from 2006/07 to 2008/09 primarily to resolve the problem of subject mismatch of teachers arising from implementation of the new senior secondary curriculum, and to alleviate the problem of teacher redundancy in secondary schools. In April 2009, the FC approved to extend the ERS for four school years vide FCR(2009-10)4 from 2009/10 to 2012/13, using the remaining balance of the Fund. No extra injection of funding was required.
3. Up to September 2011, 758 secondary school teachers have joined the ERS. The total ex-gratia payment made from the Fund amounted to \$381 million, and the balance of the Fund as at 29 February 2012 stood at \$214 million, including \$75 million being the interest received.
4. The Education Bureau will continue to closely monitor the implementation of the ERS.
5. Members are invited to note the content of this paper.

Education Bureau  
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