

For information

**Legislative Council Panel on Public Service**

**The Administration's Responses to the Issues Raised  
at the Meeting held on 21 November 2011**

At the meeting of the Legislative Council Panel on Public Service on 21 November 2011, the Administration was requested to –

- (a) provide information on whether the Education Bureau had arranged dedicated national studies training for its curriculum officers to enhance their professionalism in designing and developing the curriculum of Moral and National Education for primary and secondary school students;
- (b) consider offering opportunities for non-civil service contract staff to receive training on national studies and Basic Law;
- (c) consider extending the scope of exchange under the Civil Service Exchange Programme with the Mainland to cover the auditing, legal and redress systems as well as the anti-corruption practices of the HKSAR Government ; and
- (d) consider conducting a research to study the impact of the various national studies programmes and related activities on the Hong Kong civil service and the formulation of public policies.

Our responses are set out in the ensuing paragraphs.

**(A) Dedicated national studies programmes for curriculum officers  
of the Education Bureau**

2. The Education Bureau (EDB) has been providing ample opportunities for the curriculum officers to enrich their knowledge and understanding of the Mainland as part of their continuous professional development. The following diversified programmes have been arranged to keep them abreast of the development in the Mainland –

- capacity building programmes e.g. thematic talks by Mainland experts and academics;
- on-going professional development programmes;
- internal sharing among colleagues of EDB;
- participation in Mainland duty visits and exchanges; and
- web-based learning.

**(B) Training on national studies and Basic Law for non-civil service contract staff**

3. The Civil Service Training and Development Institute (CSTDI) under the Civil Service Bureau has been providing training programmes on national studies and the Basic Law for officers at different levels, including non-civil service contract (NCSC) staff. For example, NCSC staff are invited to join the Basic Law core programmes and national seminars as well as the module on National Studies for new recruits.

**(C) Extending the scope of exchange under the Civil Service Exchange Programme with the Mainland**

4. The suggested topics are covered in the orientation programme provided to the Mainland participants of the Civil Service Exchange Programme. The programme has included, among others, visits and briefings delivered by the LegCo Secretariat and The Ombudsman, talks on public administration and governance and anti-corruption practices in Hong Kong. We have received positive feedback from the Mainland participants and will continue to make improvements to the programme where appropriate.

**(D) Study the impact of the various national studies programmes and related activities**

5. The CSTDI has adopted a range of on-going methods to evaluate the effectiveness of the national studies programme. These include review sessions built into the programmes, post-programme evaluation questionnaires, focus group meetings with participants, class observation, debriefing and discussions with the service providers upon completion of programmes, etc. The objective is to ensure that the programmes are effective, useful and relevant to the work of our participants. The programmes have all along received high ratings from participants. We will continue with our efforts to uphold the quality and effectiveness of the programmes.

Civil Service Bureau  
February 2012