

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Containing the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2012-13)7 issued to Members on 7 November 2012, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	-19	-12	-31
ICAC officers	3	1	4
J&JOs	11	-1	10
	<b>-5</b>	<b>-12</b>	<b>-17</b>
<b>As at 4 December 2012</b>			
Civil servants	1 355	47	1 402
ICAC officers	17	1	18
J&JOs	181	-	181
Total	<b>1 553</b>	<b>48<sup>(Note)</sup></b>	<b>1 601</b>

Note: Including two supernumerary posts (one in the civil service and one in ICAC) which are subject to the approval of EC(2012-13)9 and 10 by the Finance Committee on 30 November 2012.

/Proposals .....

**Proposals for the Establishment Subcommittee meeting on 5 December 2012**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the two discussion items on the Establishment Subcommittee's agenda for 5 December 2012 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 4 December 2012</b>	<b>1 355</b>	<b>47</b>	<b>1 402</b>
<b>proposed changes</b>			
• Item EC(2012-13)11	-	-	-
• Item EC(2012-13)12	-	2	2
<b>Subject to approval</b>	<b>1 355</b>	<b>49</b>	<b>1 404</b>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
November 2012