

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Containing the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2012-13)9 issued to Members on 28 November 2012, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	-19	-10	-29
ICAC officers	3	1	4
J&JOs	11	-1	10
	<b>-5</b>	<b>-10</b>	<b>-15</b>
<b>As at 3 January 2013</b>			
Civil servants	1 355	49 <sup>(Note)</sup>	1 404
ICAC officers	17	1	18
J&JOs	181	-	181
Total	<b>1 553</b>	<b>50</b>	<b>1 603</b>

Note: Including two supernumerary posts which are subject to the approval of EC(2012-13)11 and 12 by the Finance Committee on 11 January 2013.

/Proposals .....

**Proposals for the Establishment Subcommittee meeting on 4 January 2013**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 4 January 2013 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 3 January 2013</b>	<b>1 355</b>	<b>49</b>	<b>1 404</b>
<b>proposed changes</b>			
• Item EC(2012-13)13	1	-	1
• Item EC(2012-13)14	1	-	1
• Item EC(2012-13)15	1	-	1
<b>Subject to approval</b>	<b>1 358</b>	<b>49</b>	<b>1 407</b>

-----

Civil Service Bureau  
Financial Services and the Treasury Bureau  
December 2012