

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Containing the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2012-13)10 issued to Members on 27 December 2012, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	-16	-10	-26
ICAC officers	3	1	4
J&JOs	11	-1	10
	-2	-10	-12
As at 29 January 2013			
Civil servants	1 358 ^{Note 1}	49	1 407
ICAC officers	17	1	18
J&JOs	181	-	181
Total	1 556	50	1 606

/Proposals

^{Note 1} Including three permanent posts which are subject to the approval of EC(2012-13)13 to 15 by the Finance Committee on 8 February 2013.

Proposals for the Establishment Subcommittee meeting on 30 January 2013

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the four discussion items on the Establishment Subcommittee's agenda for 30 January 2013 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 29 January 2013	1 358	49	1 407
proposed changes			
• Item EC(2012-13)17	2	-2 ^{Note 2}	-
• Item EC(2012-13)18	-	1	1
• Item EC(2012-13)19	-	1	1
Subject to approval	1 360	49	1 409
J&JOs			
as at January 2002	170	1	171
as at 29 January 2013	181	-	181
proposed change			
• Item EC(2012-13)16	2	-	2
Subject to approval	183	-	183

Civil Service Bureau
Financial Services and the Treasury Bureau
January 2013

^{Note 2} These include two supernumerary posts in the Housing Department, namely one Administrative Officer Staff Grade B (AOSGB) (D3) post which will lapse upon the creation of the proposed permanent AOSGB post on 1 April 2013 and one Administrative Officer Staff Grade C (D2) post which will lapse one month after the commencement of the operation of the Sales of First-hand Residential Properties Authority or on 1 July 2013, whichever is the earlier.