

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Containing the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2012-13)11 issued to Members on 23 January 2013, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	-14	-10	-24
ICAC officers	3	1	4
J&JOs	13	-1	12
	<b>2</b>	<b>-10</b>	<b>-8</b>
<b>As at 19 February 2013</b>			
Civil servants	1 360	49	1 409
ICAC officers	17	1	18
J&JOs	183	-	183
Total	<b>1 560</b>	<b>50</b>	<b>1 610</b> <sup>Note</sup>

**/Proposals .....**

<sup>Note</sup> Including the creation of four permanent posts of two civil servants and two J&JOs and the deletion of two supernumerary civil service posts which are subject to the approval of EC(2012-13)16 to 19 by the Finance Committee on 15 March 2013.

**Proposals for the Establishment Subcommittee meeting on 20 February 2013**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the four discussion items on the Establishment Subcommittee's agenda for 20 February 2013 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 19 February 2013</b>	<b>1 360</b>	<b>49</b>	<b>1 409</b>
<b>proposed changes</b>			
• Item EC(2012-13)20	-	1	1
• Item EC(2012-13)21	4	-	4
• Item EC(2012-13)22	-	-	-
• Item EC(2012-13)23	-	1	1
<b>Subject to approval</b>	<b>1 364</b>	<b>51</b>	<b>1 415</b>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
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