

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Containing the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2012-13)13 issued to Members on 13 March 2013, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	-10	-10	-20
ICAC officers	3	1	4
J&JOs	13	-1	12
	6	-10	-4
As at 14 May 2013			
Civil servants	1 364	49 ^{Note 1}	1 413
ICAC officers	17	1	18
J&JOs	183	-	183
Total	1 564	50	1 614

/Proposals

^{Note 1} Including the creation of one supernumerary civil service post which is subject to the approval of EC(2012-13)23 & 23A by the Finance Committee in May 2013.

Proposals for the Establishment Subcommittee meeting on 15 May 2013

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 15 May 2013 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 14 May 2013	1 364	49	1 413
proposed changes			
• Item EC(2013-14)1	-	-	-
• Item EC(2013-14)2	1	-1 ^{Note 2}	-
• Item EC(2013-14)3	-	-	-
Subject to approval	1 365	48	1 413

^{Note 2} The supernumerary post of Administrative Officer Staff Grade B (D3) in the Constitutional and Mainland Affairs Bureau will be made permanent upon the lapse of the post on 1 July 2013.

Civil Service Bureau
Financial Services and the Treasury Bureau
May 2013