

Supplementary Information on

EC(2012-13)19 : Head 90 – LABOUR DEPARTMENT

**following the meeting of the Establishment Subcommittee of
the Finance Committee on 30 January 2013**

In response to the concerns expressed by some members at the meeting of the Establishment Subcommittee of the Finance Committee held on 30 January 2013, the Administration provides supplementary information on (a) the duties of the proposed Chief Labour Officer (CLO) post, and (b) the areas of in-depth policy study on standard working hours (SWH) in the ensuing paragraphs.

2. On (a), the proposed CLO will, among his/her other duties mentioned in Enclosure 1 of the Paper EC(2012-13)19, provide necessary support to facilitate the work of the Special Committee on Standard Working Hours (Special Committee), which will be set up to follow up on the Administration's policy study on SWH, examine issues relating to employees' overtime work conditions/arrangements and to legislating for SWH.

3. On (b), it is the Administration's tentative plan to recommend the following areas to the Special Committee for priority in-depth study: objective of working hours policy in Hong Kong; the working hours arrangements and patterns of employees in specific sectors; assessment of implications of working hours policy for Hong Kong (e.g. impact on labour flexibility and labour market structure); and the impact of long working hours on employees' health and family life. The holder of the proposed CLO post will oversee these policy researches, subject to the deliberation of the Special Committee.

Labour and Welfare Bureau
Labour Department
February 2013