

財經事務及庫務局
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中區政府合署



FINANCIAL SERVICES AND THE
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11 March 2013

Ms Connie Szeto
Clerk to Establishment Subcommittee
Legislative Council Secretariat
Legislative Council Complex
1 Legislative Council Road, Central
Hong Kong

Dear Ms Szeto,

**Establishment Subcommittee (ESC)
Follow-up to meeting on 5 December 2012**

At the ESC meeting on 5 December 2012, we undertook to respond to a member's enquiry about the financial implications arising from changes in the number of directorate posts.

The Administration seeks ESC's recommendation to the Finance Committee (FC) for approval of staffing proposals on creation, redeployment and deletion of permanent and supernumerary directorate posts, as well as retention of supernumerary directorate posts. The financial implications of each of these staffing proposals are set out clearly in the relevant ESC papers. Upon approval of the FC, the number of directorate posts under each Head and the relevant provision for these posts will subsequently be reflected in the Estimates of the relevant year.

As stated in ECI(2012-13)9, the directorate establishment, covering civil servants, officers in the Independent Commission Against Corruption and Judges and Judicial Officers, stood at 1 618 as at January 2002. The number of directorate posts has decreased by 17 to 1 601 as at 4 December 2012. The total financial implications, in terms of notional annual salary cost at mid-point, were around \$2,428.6 million in January 2002 and around \$2,727.8 million in December 2012. The increase in salary costs (i.e. around \$299.2 million), despite the decrease in the number of directorate posts, is due to salary adjustment over the concerned period.

As regards the possible proposals for the creation of directorate posts in the 2012-13 legislative session, detailed financial implications of the posts concerned will be set out in the respective ESC papers to be submitted in due course.

Yours sincerely,



(Ms Karyn Chan)
for Secretary for Financial Services
and the Treasury

c.c. Secretary for the Civil Service (Attn.: Mr Frankie Lui)