

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1                    Enclosure 1 is a summary of the recommendations of the  
Establishment Subcommittee (ESC) agenda items EC(2012-13)16, 18, 19, 21 and  
Encl. 2                    22 made at its meeting on 30 January 2013 and 20 February 2013 respectively.  
With regard to Enclosure 2, some Members have requested that the  
recommendations on EC(2012-13)17 and 20 should be submitted to Finance  
Committee separately to facilitate voting on the subjects.

2.                    The relevant papers considered by the ESC have previously been  
forwarded to all Members and are therefore not enclosed.

3.                    Members are invited to approve the ESC recommendations.

4.                    The up-to-date position of the establishment of directorate posts in  
the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 8 February 2013	1 539	49	1 588 <sup>(Note 1)</sup>
Item EC(2012-13)16	2	-	2
Item EC(2012-13)17	2	-2 <sup>(Note 2)</sup>	0
Item EC(2012-13)18	-	1	1
Item EC(2012-13)19	-	1	1
Item EC(2012-13)20	-	1	1
Item EC(2012-13)21	4	-	4
Item EC(2012-13)22	-	-	-
<b>Total</b>	<b>1 547</b>	<b>50</b>	<b>1 597</b>

/Note .....

Note 1 - Exclusive of 17 permanent and one supernumerary posts in Independent Commission Against Corruption.

Note 2 - These include two supernumerary posts in the Housing Department, namely one Administrative Officer Staff Grade B (AOSGB) (D3) post which will lapse upon the creation of the proposed permanent AOSGB post on 1 April 2013 and one Administrative Officer Staff Grade C (D2) post which will lapse one month after the commencement of the operation of the Sales of First-hand Residential Properties Authority or on 1 July 2013, whichever is the earlier.

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Financial Services and the Treasury Bureau  
March 2013

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meetings on 30 January and 20 February 2013**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2012-13)16*	HEAD 80 – JUDICIARY	<p>To recommend to Finance Committee the creation of the following permanent posts in the High Court with effect from 1 April 2013 for the establishment of a Competition Tribunal –</p> <p>1 Judge of the Court of First Instance of the High Court (JSPS 16) (\$222,400)</p> <p>1 Deputy Registrar, High Court (JSPS 13) (\$157,100 - \$166,500)</p>
EC(2012-13)18*	HEAD 92 – DEPARTMENT OF JUSTICE	<p>To recommend to Finance Committee the creation of the following supernumerary post in the Civil Division for two years with effect from 1 April 2013 to take forward the work required in the promotion and development of mediation in Hong Kong –</p> <p>1 Deputy Principal Government Counsel (DL2) (\$133,150 - \$145,650)</p>
EC(2012-13)19*	HEAD 90 – LABOUR DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post for three years with effect from 1 April 2013 to head the new Working Hours Policy Division and to support the Special Committee on Standard Working Hours –</p> <p>1 Chief Labour Officer (D1) (\$112,200 - \$122,650)</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2012-13)21#	HEAD 62 – HOUSING DEPARTMENT	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following permanent posts with effect from 1 April 2013 –</p> <p style="text-align: center;"><b>Development and Construction Division</b></p> <p>1 Chief Engineer (D1) (\$112,200 - \$122,650)</p> <p>1 Chief Geotechnical Engineer (D1) (\$112,200 - \$122,650)</p> <p style="text-align: center;"><b>Independent Checking Unit</b></p> <p>1 Chief Maintenance Surveyor (D1) (\$112,200 - \$122,650)</p> <p>1 Chief Structural Engineer (D1) (\$112,200 - \$122,650); and</p> <p>(b) the revision and redistribution of duties and responsibilities among some other directorate posts in the department</p> <p>to cope with the substantial increase in workload arising from the implementation of the new Home Ownership Scheme and other related housing initiatives.</p>
EC(2012-13)22#	HEAD 148 – GOVERNMENT SECRETARIAT: FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	<p>To recommend to Finance Committee the retention of the following supernumerary posts in –</p> <p>(a) Financial Services and the Treasury Bureau (Financial Services Branch)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$133,150 - \$145,650)</p> <p>from 1 July 2013 to 30 June 2014 to provide adequate directorate support for implementation of the new Companies Ordinance, to carry out the review of the abscondee regime under the Bankruptcy Ordinance (Cap. 6) and to facilitate scrutiny of the Trust Law (Amendment) Bill 2013 by the Legislative Council; and</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2012-13)22# (Cont'd)	HEAD 46 – GENERAL EXPENSES OF THE CIVIL SERVICE (Companies Registry Trading Fund)	(b) Companies Registry  1 Deputy Principal Solicitor (DL2) (\$116,100 - \$126,985)  from 1 July 2013 to 31 March 2014 to prepare for the implementation of the new Companies Ordinance.

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**Notes -**

- \* Papers recommended by the Establishment Subcommittee on 30 January 2013.
- # Papers recommended by the Establishment Subcommittee on 20 February 2013.

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meetings on 30 January and 20 February 2013**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2012-13)17*	HEAD 62 – HOUSING DEPARTMENT	To recommend to Finance Committee the creation of the following permanent posts with effect from 1 April 2013 to cope with the workload arising from the implementation of the Residential Properties (First-hand Sales) Ordinance –  1 Administrative Officer Staff Grade B (D3) (\$154,900 - \$169,050)  1 Principal Executive Officer (D1) (\$112,200 - \$122,650)
EC(2012-13)20#	HEAD 142 – GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	To recommend to Finance Committee the creation of the following supernumerary post in the Economic Analysis Division of the Economic Analysis and Business Facilitation Unit under the Financial Secretary's Office for a period of three years from 1 April 2013 to lead a new dedicated team to enhance the economic research capacity in support of the new initiatives –  1 Principal Economist (D2) (\$133,150 - \$145,650)

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**Notes -**

\* Paper recommended by the Establishment Subcommittee on 30 January 2013.

# Paper recommended by the Establishment Subcommittee on 20 February 2013.