



**Labour Department (Headquarters)**

**勞工處（總處）**

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20 March 2013

Clerk to Manpower Panel  
 Legislative Council  
 Legislative Council Complex  
 1 Legislative Council Road, Central  
 Hong Kong  
 (Attn: Ms Betty Ma)

Dear Ms Ma,

**Panel on Manpower  
 Information requested by Members at the meeting of 19 February 2013**

At the Manpower Panel meeting held on 19 February 2013, in view that 75% of the applicants were paid full amount of wage claims from the Protection of Wages on Insolvency Fund (PWIF) in 2011-12, Members requested the Administration to provide the number of cases in which the applicants were not paid the full amount by reasons of exceeding the four months' period or exceeding the maximum amount of \$36,000.

In 2011-12, applicants were not paid the full amount of wage claims from PWIF for various reasons. In some cases, the claims exceeded the period and/or maximum amount of wages covered by PWIF. In others, a lesser amount of wages was approved on the basis of the relevant documents and information acquired during the verification process. There were also cases of deduction from the claimed amount partial wages that the applicants subsequently received from their ex-employers or other channels, of the applicants including payments not within the scope of their wage claim, including wages for days without pay (e.g. no pay leave or suspension from work) in the claims, and the claimed amount not yet excluding permissible deductions from wages under the Employment Ordinance (e.g. advance payment of wages and loan) etc. The Labour Department however does not keep count of the number of above-mentioned cases.

Yours sincerely,

(Ernest Ip)

for Commissioner for Labour