# 立法會 Legislative Council

LC Paper No. CB(4)83/12-13

(These minutes have been cleared by the Chairman)

Ref: CB4/PL/PS

#### **Panel on Public Service**

Minutes of meeting held on Tuesday, 16 October 2012, at 10:40 am in Conference Room 3 of the Legislative Council Complex

**Members present**: Hon Mrs Regina IP LAU Suk-yee, GBS, JP (Chairman)

Hon POON Siu-ping, BBS, MH (Deputy Chairman)

Hon LEE Cheuk-yan

Hon Emily LAU Wai-hing, JP Hon TAM Yiu-chung, GBS, JP

Hon LEUNG Che-cheung, BBS, MH, JP

Hon KWOK Wai-keung Hon SIN Chung-kai, SBS, JP

Hon IP Kin-yuen

Hon Martin LIAO Cheung-kong, JP

Hon TANG Ka-piu

Hon Tony TSE Wai-chuen

**Member attending**: Hon IP Kwok-him, GBS, JP

**Members absent** : Dr Hon LEUNG Ka-lau

Hon LEUNG Kwok-hung

Hon Claudia MO

**Clerk in attendance**: Ms Anita SIT

Chief Council Secretary (4)1

**Staff in attendance**: Mrs Percy MA

Assistant Secretary General 4

Ms Shirley CHAN

Senior Council Secretary (4)1

Mr YU Chun-ho Research Officer (4)

Ms Angela CHU Council Secretary (4)1

Miss Winnie CHENG

Senior Legislative Assistant (4)1

Ms Carmen HO

Senior Legislative Assistant (4)2

Ms Linda MA

Legislative Assistant (4)1

Ms LAM Yuen-kwan Clerical Assistant (4)1

#### Action

# I. Election of Chairman and Deputy Chairman

Ms Emily LAU, the member present who had the highest precedence among members of the Panel, presided over the election of Chairman. Ms LAU invited nominations for the chairmanship.

- 2. <u>Mr Martin LIAO</u> nominated Mrs Regina IP and the nomination was seconded by <u>Mr SIN Chung-kai</u>. <u>Mrs Regina IP</u> accepted the nomination. There being no other nomination, <u>Ms Emily LAU</u> declared that Mrs Regina IP was elected Chairman of the Panel for the 2012-2013 legislative session.
- 3. <u>Mrs Regina IP</u> took over the chair and invited nominations for the deputy chairmanship.

#### Action

4. <u>Mr TAM Yiu-chung</u> nominated Mr POON Siu-ping and the nomination was seconded by <u>Mr KWOK Wai-keung</u> and <u>Mr TANG Ka-piu</u>. <u>Mr POON Siu-ping</u> accepted the nomination. There being no other nomination, <u>the Chairman</u> declared that Mr POON Siu-ping was elected Deputy Chairman of the Panel for the 2012-2013 legislative session.

## II. Schedule of meetings for the 2012-2013 session

5. <u>Members</u> noted a proposed schedule of regular meetings prepared by the Clerk tabled at the meeting. <u>Members</u> agreed that the monthly regular meetings of the Panel for the 2012-2013 session would be held on the third Monday of each month at 10:45 am.

(*Post-meeting note*: The meeting schedule was issued to members vide LC Paper No. CB(4)30/12-13 on 16 October 2012.)

# III. Items for discussion at the next meeting

# Regular Panel meeting on 19 November 2012

- 6. <u>Members</u> noted the "List of issues suggested to be considered" prepared by the Clerk tabled at the meeting. <u>Members</u> agreed to discuss the following items proposed by the Administration at the first regular meeting scheduled for Monday, 19 November 2012 -
  - (a) Overview of the responsibilities and objectives of the Civil Service Bureau;
  - (b) Proposed creation of a non-civil service position of Full-time Member at the equivalent rank of D3 in Central Policy Unit; and
  - (c) Proposed creation of one supernumerary post of Administrative Officer Staff Grade C in the Secretariat to the Commission on Strategic Development from 1 April 2013 to 30 June 2017.

(*Post-meeting note*: The list of issues suggested to be considered was issued to members vide LC Paper No. CB(4)31/12-13 on 17 October 2012.)

#### Action

## <u>Items for future meetings</u>

7. Mr LEE Cheuk-yan said that the issues on conditioned hours of work of the civil service had been discussed at the previous meetings of the Panel. He was concerned about the Fire Services Department's new proposal to reduce the conditioned working hours of the operational firemen to 51 hours per week without additional manpower and the resultant implications on the services provided by the department. Members agreed that the Panel should discuss the conditioned hours of work of the operational firemen as soon as practicable and relevant staff unions/associations should be invited to attend the meeting.

(*Post-meeting note*: The above item has subsequently been scheduled for discussion at the Panel meeting on 19 November 2012.)

- 8. <u>Ms Emily LAU</u> suggested that the Panel should discuss the issues relating to the remarks made by the Chief Secretary for Administration ("CS") at a luncheon hosted by the Hong Kong Public Administration Association on 27 September 2012 concerning pressures on civil servants in dealing with monitoring institutions. <u>Members</u> agreed to follow up this subject and that CS, other relevant government officials and civil service associations/unions be invited to attend the meeting.
- 9. Referring to item 5 of the "List of issues suggested to be considered" regarding the pay policy of the Government in the calculation of salaries of government school teachers, Mr TANG Ka-piu said that the problem still had not been solved. He suggested and members agreed that the item should be kept in the list for future discussion.

# Work plan for the 2012-2013 session

- 10. <u>The Chairman</u> said that she and the Deputy Chairman would meet with the Secretary for the Civil Service shortly to discuss the annual work plan of the Panel for the 2012-2013 session. She invited members to notify her or the Deputy Chairman if they wished to raise any item for discussion at future Panel meetings.
- 11. There being no other business, the meeting ended at 10:52 am.

Council Business Division 4
<u>Legislative Council Secretariat</u>
30 October 2012