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12 April 2013

Clerk to Panel on Public Service
Legislative Council
Legislative Council Complex
1 Legislative Council Road
Central
Hong Kong
(Attn: Ms Anita Sit)

Dear Ms Sit,

**Employment of ethnic minorities
by government-funded public bodies**

At the Panel meeting held on 18 March 2013, the Administration was asked to provide information concerning the employment of ethnic minorities by government-funded public bodies. We have accordingly referred the request to relevant bureaux and departments. According to the information we have collected so far, it is noted that by and large, government-funded public bodies have adopted equal opportunities principles for employment in accordance with the Race Discrimination Ordinance. Some of them have also put in place employment policy or practice promoting equal opportunities which are promulgated to staff through human resources procedural manuals, staff handbooks, staff trainings/briefings, etc. On employment statistics, we are advised by bureaux and departments concerned that there is no readily available data on the number of ethnic minorities employed by government-funded public bodies.

Where appropriate, bureaux/departments have provided equal opportunities guidelines to government-funded bodies under their respective purview. For example, the Social Welfare Department has promulgated guidelines to subvented bodies through its Lump Sum Grant Manual, reminding them to give candidates equal opportunity in the recruitment selection process and to select candidates on the basis of merit and ability.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Natalie Li', written in a cursive style.

(Miss Natalie Li)
for Secretary for the Civil Service