

Panel on Public Service

List of outstanding items for discussion
(Position as at 21 May 2013)

**Proposed
timing for
discussion**

1. 2013-2014 Civil Service Pay Adjustment

17 June 2013

The Administration proposes to brief the Panel on the civil service pay adjustment for 2013-2014.

2. Employment of persons with disabilities in the civil service

17 June 2013

The above subject was discussed by the Panel at its meeting on 16 May 2011. At the Panel meeting on 21 January 2013, Hon Emily LAU proposed and the Chairman agreed to revisit the subject at a future meeting.

At the Panel meeting on 18 March 2013, Hon Emily LAU requested the Administration to also provide information on the employment of persons with disabilities in government-funded public bodies for the Panel's reference.

The Administration proposes to brief the Panel on the subject at the meeting on 17 June 2013.

3. An overview of civil service disciplinary matters

To be
confirmed

The subject was last discussed at the meeting on 21 May 2012. The Administration proposes to update the Panel on civil service disciplinary matters.

4. Attractiveness of civil service jobs

To be
confirmed

The subject was last discussed at the meeting on 17 October 2011. The Administration proposes to update the Panel on the attractiveness of civil service jobs.

**Proposed
timing for
discussion**

5. Proposed amendments to subsidiary legislation on discipline made under discipline services ordinances

To be confirmed

The Subcommittee on Amendments to Subsidiary Legislation on Discipline Made under Disciplined Services Ordinance was formed on 4 May 2012 to scrutinize the six amendment regulations/rules which sought to amend six pieces of subsidiary legislation on discipline made under relevant Ordinances governing the disciplined services (L.N. 58 to L.N. 63). One of the major amendments was to allow an accused officer to apply for, subject to the approval of the concerned disciplinary authority, representation at his/her disciplinary hearing by a barrister or solicitor or by another person. The Administration also took the opportunity to introduce other amendments to improve the disciplinary proceedings.

The Subcommittee submitted its report to the House Committee on 15 June 2012. It considered that there was insufficient time to examine the proposed amendments under the negative vetting procedure. According to the Administration, it would not bring L.N. 58 to L.N. 63 into commencement and would refine the amendment regulations/rules in consultation with the management and staff sides and taking into account the views of the Subcommittee. The Subcommittee requested the Administration to consult the Panel early on the draft version of the amendment regulations/rules; and suggested that the Panel consider setting up a subcommittee to study the draft amendment regulations/rules.

6. Pay policy of the Government in the calculation of salaries of government school teachers

To be confirmed

The Panel discussed the determination of salaries for government school teachers on 20 June 2011. A motion was passed at the meeting urging the Administration to review the salaries and terms of employment of government school teachers and make compensation for their loss of income. The Administration provided a written response (LC Paper No. CB(1)2966/10-11(01)) in August 2011.

**Proposed
timing for
discussion**

The Administration provided in June 2012 further information on the issue vide LC Paper No. CB(1)2263/11-12(01).

At the Panel meeting on 16 October 2012, Hon TANG Ka-piu proposed and members agreed to revisit the issue at a future meeting.

Hon TANG Ka-piu and Hon KWOK Wai-keung wrote to the Panel Chairman on 7 May 2013 (LC Paper No. CB(4)638/12-13(01)) proposing discussion of the subject.

7. Manpower situation of the Hongkong Post

To be
confirmed

Hon TANG Ka-piu and Hon KWOK Wai-keung wrote to the Panel Chairman on 18 March 2013 (LC Paper No. CB(4)522/12-13(01)) proposing discussion of the subject.

The Panel agreed at its meeting on 15 April 2013 that the subject be included in the list of outstanding items for discussion.

8. Provision of Chinese medicine out-patient service to civil servants

To be
confirmed

At the Panel meeting on 18 March 2013, the Panel passed a motion urging the Government to immediately review the outdated practice of not providing Chinese medicine service for the civil service. The Administration's response on the motion was issued to members on 18 April 2013 vide LC Paper No. CB(4)581/12-13(01).

Hon TANG Ka-piu and Hon KWOK Wai-keung wrote to the Panel Chairman on 18 March 2013 (LC Paper No. CB(4)522/12-13(02)) proposing discussion of the subject. Hon TANG and Hon KWOK also suggest that relevant civil service associations/unions be invited to attend the meeting to give views.

The Panel agreed at its meeting on 15 April 2013 that the subject be included in the list of outstanding items for discussion.